

Chemist&Druggist

The Newsweekly for Pharmacy

4 January 2003

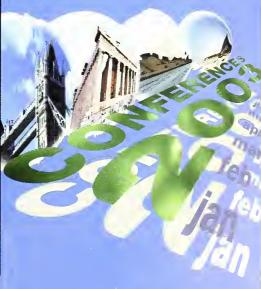


Generics firms being sued for £28m by DoH

NHSIA seeking opinions on patient privacy

Profit margins
- pushed to
their limits?

The year ahead – 2003 events for pharmacy



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peripheral arterial disease, heart failure, hyperthyroidism, diabetes mellitus, fructose intolerance, phaeochromocytor renal or hepatic impairment, peptic ulcer or gastnc irritation. Keep out of the reach of children at all times. Side Effec Smoking cessation causes many withdrawal symptoms. Events which may be related to smoking cessation incle headache, sleep disturbances and gastro- intestinal disturbances. May cause throat irritation, hiccuping, minor indigest or heartburn. Legal Category: GSL Product Licence Nos, Trade Price and Suggested Retail Price: Nicotir Fruit 2mg Chewing Gum (PL 0030/0162) and Nicotinell Mint 2mg Chewing Gum (PL 0030/0163) and Nicotinell Mint 4mg Chewing Gum (PL 0030/0163) a Nicotinell Mint 4mg Chewing Gum (PL 0030/0163) in packs of 12 E1.7.0, E2.99, packs of 24 E3.30, E5.79 and 96 E10. E17.99. PL Holder: Novartis Consumer Health, Horsham, RH12 SAB. Date of Preparation: Sertember 2002.





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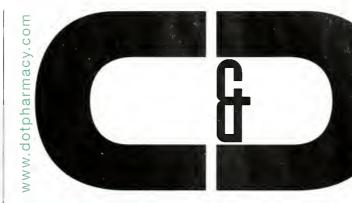
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The Newswerm

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Dr Terry Maguire, Professor James McElnay and Dr Norman Morrow, left, have each received fellowships for their work in Northern Ireland

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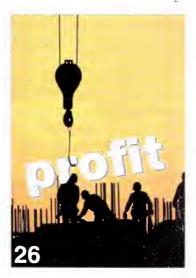
A leading UK locum agency, Provincial Pharmacy Locum Services, has said it is aiming to provide alternative employment at better rates of pay for any of its locums currently working for Lloydspharmacy

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Your *Price List* supplement is bound into this issue

DoH sues drug firms for £28m

Generic manufacturers are refuting a claim that they colluded to keep the price of warfarin artificially high, after the Department of Health launched a civil action to recover £28 million from them

The High Court claim, issued on December 20, alleges that Norton Healthcare, Norton Pharmaceuticals (both part of IVAX), Goldshield Group and Regent-GM Laboratories, conspired to fix the price and supply of warfarin between 1996 and 2000. As a result, the price of a 1mg warfarin tablet rose from 0.8p in December 1996 to 5.14p in May 2000, says the claim.

However, Goldshield denied that it acted in an anti-competitive or improper way and intends to vigorously defend the legal proceedings. IVAX said that it "strongly refutes the allegation" and will "repudiate this claim". Regent-GM said it had "no comment at this time"

The civil action, brought jointly by the Secretary of State for Health, the Prescription Pricing



Jim Gee: further civil proceedings are likely

Authority and 28 English Strategic Health Authorities, is elaiming damages of more than £28m plus interest. A second civil action for £150m is expected against manufacturers of penicillin-based antibiotics, according to reports.

Jim Gee, director of the NHS Counter Fraud Service, which is

behind the claim, said that an "investigation into anticompetitive behaviour in the generic drug industry is ongoing" and that "further civil proceedings are likely to be instituted in due course' regarding other cartels and drugs.

The DoH says that its decision to commence eivil action was taken independently of the ongoing criminal investigation announced by the Serious Fraud Office earlier last year ($C \mathcal{C} D$, April 20, 2002, p10).

If the SFO investigation proves successful, it will result in a criminal penalty, such as a fine or imprisonment, while the DoH's civil action aims to recover money lost to the NHS. However, the DoH's case may be easier to win. as the degree of proof required for a guilty verdict in a civil case is very different from a criminal one.

In a civil case, the defendants must be found guilty on the balance of probability, whereas in a criminal investigation guilt must be shown beyond all reasonable doubt.

Widespread support for single Welsh body

Pharmacy contractors in Wales have voted 'unanimously' in favour of a single pharmacy representative committee, Community Pharmacy Wales (CPW), which has now been endorsed by the Welsh Assembly.

The CPW is to be supported by three regional committees based in the new NHS regions of North Wales, Mid & West Wales and South & East Wales.

Details of the new structure were outlined to contractors at a meeting in Llandrindod Wells in October 2002, and a postal ballot of all pharmacy contractors in Walcs was held subsequently.

Elections for CPW regional committees will take place over the course of the next few weeks, and details about nominations will be sent to contractors later this month.

 CPW will move into new headquarters (shared with the BMA, BDA and Welsh Optometrists Association) opposite the National Assembly building in Cardiff.

For more information:

www.psnc.org.uk

Increase in needle New pharmacy supply amounts

The Scottish Executive has announced an increase in the maximum number of needles and syringes that can be issued at any one visit by a needle exchange scheme.

The numbers available to intravenous drug injectors will now be-

a maximum of 20 sets on the



first visit (up from five)

 a maximum of 60 sets on subsequent visits (up from 15)

an exceptional upper limit of 120 for holiday periods when facilities are closed or where facilities are difficult to access

The Executive points out that the changes follow advice from the Lord Advocate and will only happen subject to the return of used equipment for safe disposal. • Of the 3,529 people diagnosed with HIV in Scotland to September 2002, 1,234 are known to be injecting drug users. Of the 13,535 people infected with hepatitis C to December 2001, 8,153 of these had injected drugs

For more information: www.scotland.gov.uk

stats published

Statistical details of general pharmaceutical services in England and Wales for the periods 1992-93 to 2001-02 have been published by the Department of Health.

Among the findings for the decade are:

- 10,463 pharmacies were in contract with HAs in England and Wales at 31 March 2002, compared with 10,471 at 31 March 2001, a decrease of eight. There were 10,476 in 1992-93.
- the percentage of pharmacies in chains of more than five rose from 48 per cent in 2000-2001 to 51 per cent in 2001-2002
- o in 2001-2002 56 per cent of pharmacies closing were within 500 metres of another pharmacy but 60 per cent of pharmacies

opening were more than 1km from the nearest pharmacy

- 48 per cent of pharmacies received a payment for providing additional agreed hours of service and 32 per cent received a payment for providing advice to residential and/or nursing homes in 2001-2002
- 282 pharmacies received a payment under the Essential Small Pharmaeies scheme in 2001-2002 (188 in 1992-93)
- the number of dispensing fees increased from 429.4 million in 1992-93 to 593.7m in 2001-02
- the average net ingredient cost per dispensing fee rose from f,6.68 to f,10.21 over the course of the decade

For more information:

www.doh.gov.uk/public/sb0230.htm



Going smokefree in 2003

Former England footballer Gary Lineker has kieked off the Smoke-free in 2003' smoking essation eampaign sponsored by ${\it GlaxoSmithKline}.$

The eampaign encourages nore smokers to visit their GP to eek help and advice and to use he New Year as a focus for

Pan-European research suggests hat only 3 per eent of smokers try o give the habit up at New Year, ind contrary to popular belief, 25 er eent of Britons believe that New Year is a good exeuse to delay giving up, rather than a motivation

The Smoke-Free in 2003 survey ilso found that:

▶ 79 per eent of UK smokers vould like to be smoke-free in 2003 and 66 per cent agreed that

New Year is a good time to give up

26 per eent of UK smokers have never tried to give up (the lowest percentage in Europe), although l0 per eent are trying to give up on ı regular basis

70 per eent of UK smokers do 10 regular physical exercise.



Palliative care cash ring fenced

Public health minister Hazel Blears has announced that the extra £,50m for palliative care announced in the NHS Cancer Plan will be retained as a central budget for three years from 2003-04

A national partnership group, including representatives from all levels of the NHS and a wide range of voluntary sector organisations, will be responsible for allocating funding.

Primary care trusts will be required to work in partnership with local voluntary organisations to identify and agree local spending and development priorities for specialist palliative care in line with local delivery plans and the priorities and planning framework

For more information:

www.doh.gov.uk

Public to have say in NICE's work

The National Institute for Clinical Excellence is running a pilot on its website where any interested stakeholder can suggest topics on which it can develop guidance.

The Department of Health and the Welsh Assembly will assess all proposals received by the pilot, which runs until January 31.

Andrew Dillon, NICE's ehief executive, said: "We have lobbied hard for our work programme to be constructed in a more open and inclusive manner, and are pleased that this pilot will allow members of the public, health eare professionals, NHS managers and other stakeholders - who may well be the best judges of where NICE guidance ean support health eare professionals and improve patient care - to put topics forward.

Any 'incomplete' suggestion put forward by the public will be reviewed and developed by NICE before being forwarded to the DoH and Welsh Assembly. After the pilot has finished, NICE will assess the resources needed to support a permanent system for suggesting topies.

For more information:

www.nice.org.uk/article.asp?a=44901

Views sought on patient privacy

Γhe NHS Information Authority s formally asking pharmaeists to get involved with the authority's national consultation on patient confidentiality

"Everyone with an interest in he NHS is encouraged to take oart in a national consultation on patient confidentiality," said Marlene Winfield, who is leading he eonsultation for the NHSIA, which recognises the significance of pharmacists'

growing role in patient eare and

electronic record systems.

"Pharmaeists are important because their expanding role requires them to have access to more information about patients than they have in the past. We therefore want as many pharmaeists as possible to let us know what they think about the proposals and the types of information they believe they will need in order to play a more active part in medication management decisions.'

A consultation pack, containing details of proposals for handling patient information both on paper and electronically, a national eharter for sharing information, a eode of practice for healthcare staff, and a patient information video script explaining patients rights, is available from the NHSIA helpline on 08453 660066 or by visiting its website at www.nhsia.nhs.uk/confidentiality. Completed surveys should be returned by January 31.



LUCTIPLES

CPD intranet a success, says Boots

Boots The Chemists is reporting a success with the launch of its continuing professional development intranet site for the company's 4,000 pharmacists.

Boots' professional capabilities department sought the pharmacists' opinions, resulting in a user-friendly system that groups together all relevant information in one easily accessible source. Areas covered on the site include:

- learning about CPD
- pharmacy practice
- sources of clinical information
- CPD feedback; and
- management skills.

A learning-style questionnaire is also included so that pharmaeists can determine which method of study suits them best. Uscrs may also download record sheets, get information and advice on specific ailments, and are able to access other Boots' learning resources.

Boots believes the intranet CPD tool, launched in October 2002, is the first of its kind.

Assistant pharmacy superintendent Steve Churton commented: "The site is a very flexible tool. We can develop it appropriately on an ongoing basis to respond to feedback or as additional information on CPD is published.

"This means that our pharmacists will always have access to the most current thinking on CPD." NORTHERN IRELAN

Maguire, McElnay and Morrow awarded fellowships by PSNI



Dr Norman Morrow: training consultant/reviewer

After a five-year famine, the Pharmaceutical Society of Northern Ireland has awarded fellowships to three well known pharmacists – Dr Terry Maguire, Professor James McElnay and Dr Norman Morrow.

All three are graduates of the School of Pharmacy at the Queen's University of Belfast, and have careers which have frequently overlapped.

Dr Norman Morrow, eurrently the chief pharmacist at the Northern Ireland Department of Health, graduated in 1974. He started his pharmaey career in hospital pharmacy at the Royal Victoria Hospital, Belfast, and was awarded a PhD in 1986.

He moved to the Department of Health and Social Security in 1983. In 1986 he became director of continuing pharmaceutical education for Northern Ireland, and started to lecture part-time at QUB. He has since been awarded a number of different research grants relating to continuing education.

Dr Morrow was appointed chief pharmaceutical officer in 1995. He is a member of the PSNI's Council, a member of the NICPPET and acts as a training consultant/reviewer for various organisations.

Professor James MeElnay graduated in 1976 and was awarded a PhD in 1979 in pharmacology. Apart from a yearlong stint at the University of Iowa, USA, he has pursued an academic career at QUB. He is presently the head of the School of Pharmacy, a post he has held since 1994.

He has been a member of the PSNI's Council since 1992 and was president from 1999-2001. He has acted as an external examiner at a number of UK universities, and is the first non-US citizen to be made a Fellow of the American College of Clinical Pharmacy.

Dr Terry Maguire graduated in 1980 and obtained a PhD in pharmacology in 1983. He moved into community pharmaey and bought his first business in Belfast in the late 1980s. He dovetailed this with working as a lecturer at QUB until 1996, when he became director of NICPPET, a post he held until last year.

Dr Maguire has served as a PSNI Council member for many years, and as president from 1997-1999. He was the instigator of *Vision 2020*, the PSNI's strategy document.

• The three nominations followed a public plea by PSNI president Sheelagh Hillan last year (C&D Sept 28, 2002, p9) encouraging pharmacists to put names forward and "be more ready to recognise the achievements of our peers".



Professor James McElnay: external examiner for universities



Dr Terry Maguire: instigator of Vision 2020

Questiontime

in association with

UniChem

Last week we asked you: "Which of the following would you like to see in your stocking on Christmas morning?" You replied (see right):

This week's question: Which of the following is your greatest concern for 2003?

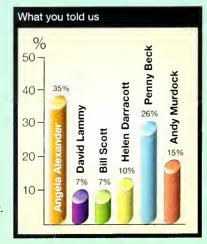
- Stock market instability

 Stock market instability

 ⊗ Stock market instability

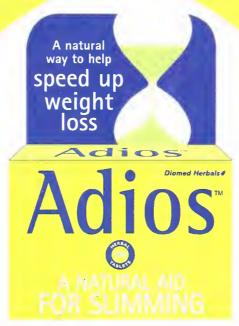
 ⊗
- Increased terrorism Collapse in property prices
- Increased taxes Other

You can record your vote on our website: mm.dotpharmacy.com. You have until noon on January 7 to east your vote. We will publish the results in CGD, January 11.



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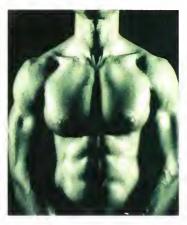


Body-builder drugs warning

Body-builders in Northern Ireland are being warned that a prescription analgesic being widely sold on the black market is counterfeit and potentially dangerous.

A recent operation involving the Medicines Inspectorate and the Police Service of Northern Ireland saw "a large quantity of medicines" commonly used by the body-building fraternity seized. This included a wide range of anabolic steroids and a substantial quantity of a product purporting to be Nubain Injection.

However, enquiries with the product holder Bristol-Myers Squibb "have now firmly established that the Nubain is a counterfeit product of unknown



Counterfeit Nubain poses a serious risk to body-builders

provenance". The counterfeit product is packed in 10ml vials bearing batch number BA561 and an expiry date of December 2005.

The Department of Health. Social Services and Public Safety is concerned that any users of this product are warned of the potential serious health risks of using a product of such questionable safety and quality.

Anyone in possession of Nubain bearing the above batch number should cease using the product immediately and seek medical advice.

Anyone with information regarding the products should contact the Department's pharmaceutical branch on 028 9052 2952 or officers of the police drugs squad (028 9056

For more information:

www.ni-executive.gov.uk

MEDICINES

Slimming drugs get licence back

The Medicines Control Agency is reinstating the market authorisations for amfepramone (diethylpropion, Tenuate Dospan) and phentermine (Duromine, Ionamin).

The action follows a European Court of First Instance ruling to annul previous EC decisions to withdraw the licences

The MCA says that this relates to a long-standing legal action and there is no new safety issue relating to these anorectic agents.

For more information:

www.mca.gov.uk

Kava-kava ban gets legal backing this month

Legislation banning the supply of medicines and food containing the herbal product kava-kava will come into force on January 13.

The Medicines for Human Use (Kava-kava) (Prohibition) Order 2002 prohibits the sale, supply or importation of any medicinal product containing kava-kava in the UK, except products that are for external use.

Parallel legislation to ensure kava-kava is no longer used in food products has been created by the Food Standards Agency.

Following a public consultation, the Committee on Safety of Medicines and the Medicines Commission have both concluded

that there is clear evidence linking kava-kava with rare cases of liver toxicity. There have been four reports of liver toxicity in the UK thought to be due to kava-kava consumption.

Licensed kava-kava products have been removed from the market in the EU and in Canada. In Australia products have been voluntarily removed while an investigation is conducted, and in the USA consumers have been warned of the risks of liver toxicity, pending the outcome of an FDA investigation.

For more information:

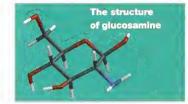
http://www.hmso.gov.uk/ si/sis23-12.htm

Glucosamine content does not match label

Glucosamine content in Canadian OTC preparations varies widely from the amount stated on the packaging, according to a study published in the Journal of Rheumatology.

The study found that the amount of glucosamine base varied from 41 to 108 per eent of the content stated on the label, and the amount of glucosamine varied from 59 to 138 per cent, even when expressed as the

Consequently, the authors say that if glucosamine sulfate is to be used as a therapeutic agent then glueosamine products must conform to a standard



in their description, and content must be marked on the packaging in terms of free

The Medicincs Control Agency was unable to confirm if UK glueosamine preparations would be investigated.

For more information:

Journal of Rheumatology 2002; 29:2407-9

Are you accessing electronic records? ask researchers

Community pharmaeists who have access to electronic GP records are needed to help out with a research project.

Angela Alexander, secretary of Oxfordshire Local Pharmaceutical Committee, is working on the National Health Records Infrastructure Project.

In February three pharmacies in Headington will look at how pharmacists can access patient y imary healthcare records that are stored in an electronic patient record system at a local health centre.

Dr Alexander hopes that the project will demonstrate the advantages of being able to access the data, what sort of data is of value and the benefits for patients when health professionals involved in the eare of the same patient can send messages to each

Several pharmaeists have already contacted Dr Alexander via the Private-Rx internet



Dr Angela Alexander: wants more feedback electronic records

mailing list but she would like to hear from any others and can be

eontacted by phone or e-mail (see below)

"Once pharmaeists have access to the full health record the role of the community pharmacist will be very different. Being able to look up the patient's discharge notes or read their biochemical results will enhance the clinical role within pharmaey," said Dr Alexander.

For more information:

E-mail: amalexander@cix.co.uk Tel: 01628 777451.

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Gordon Davies (Chemists) expands

East Midlands-based pharmacy chain Gordon Davies (Chemists) Ltd has acquired two Nottinghamshire pharmacies previously owned by Graham Morris Ltd for an undisclosed sum.

The addition of the Newark-on-Trent and Balderton pharmacies as well as that of another business in Derbyshire brings the total number of branches in the Gordon Davies chain to 26. The company employs 160 staff, of whom 146 are shop based

Managing director Simon Davis, son of the company's founder, said the group would continue to acquire more shops as and when the right opportunities presented themselves.

"Location is very important and remains one of our main considerations when acquiring more shops. All of our outlets have a strong local profile in the communities in which they operate," Mr Davis added.

PPRS report to **Parliament** published

The Department of Health and the Association of the British Pharmaceutical Industry have published the sixth report to Parliament on the Pharmaceutical Price Regulation Scheme.

The report found that despite an improved level of compliance by members of the scheme, the majority of whom submitted annual financial returns, concerns remained about the necessary transparency of these returns required under the scheme.

The full report is available at www.doh.gov.uk/pprs

Shire sells US OTC portfolio to Purdue Pharma

Shire Pharmaceuticals Group plc has sold its US portfolio of over the counter products to Purdue Pharma LP, an associated company, for \$72 million (£45m)

The portfolio includes Colace, Peri-Colace, Slow Mag and mineral oil

Shire said that, while the OTC products were "valued and well-established brands", they were not central to Shire's global strategy

With the company's focus being on four therapeutic areas, namely CNS, oncology, gastrointestinal and anti-infectives, the deal marks the completion of Shire's exit from the

Locums offered non-Lloyds work

One of the UK's leading locum agencies, Provincial Pharmaey Loeum Services, has told Lloydspharmaey that as of January 2, 2003 it will aim to provide locums currently working for the multiple with alternative employment at an hourly rate of £19 (weekdays).

The move comes in response to Lloydspharmaey's new locum rates for England and Wales, which put the standard hourly rate for weekdays before 7pm at f.17.

PPLS elaims that several of its loeums have already taken up such alternatives, including those that have worked for Lloydspharmaey for several months and have got to know the customers well.

A letter sent to 5,500 PPLS locums states that "any employer has a prerogative to pay whatever hourly rates they wish.

"However, since there are numerous situations where pharmaeies are still forced to close due to the continuing pharmaeist

shortages, PPLS will continue to operate standard PPLS hourly rates as we believe that these reflect the laws of supply and demand."

But Lloydspharmaey's sales director, Ciaran McSorley, insisted that the recruitment of a significant number of pharmaeists from Europe and South Africa had reduced the number of locum hours the pharmaey chain required.

"We have been quite uneomfortable about the extortionate rates charged by some agencies. We have to look to eontrol our eost - it's about supply and demand," Mr MeSorley said.

At the same time he admitted that there were still more manager vacaneies at Lloydspharmacy branehes than he would like, but stressed that these were eoming down significantly.

Mr MeSorley was hopeful that a level of between three and five per cent, which he described as



Ciaran McSorley: uneasy about "extortionate" locum rates

"not unexpected", could be reached within 12 to 18 months.

Asked about persistent reports of elosures of Lloydspharmacy branches, Mr MeSorley admitted that this had been a problem historically, but was adamant that the influx of Spanish pharmaeists had eliminated this for the pharmaey ehain.

Digital on a budget

KIS/Photo-Me has launched a new system ealled Digital Station Lab, which can be used as a standalone unit or in conjunction with analogue minilabs or other systems.

Images ean be taken from all eamera eards, CDs, floppy disks, ZIP disks and be burnt onto CD, or passed to a dedicated printer or minilab. An optional seanning

unit is available to enable pharmaeists to process images from film or existing prints.

Digital Station Lab offers advanced eropping options, creating sepia

or black and white images from eolour negatives, adding frames and customised text, producing index prints, ID portraits, ealendars, greeting eards, business cards and loose leaf album prints with several images on each page, along with a host of special effects, as well as copying from CD to CD. The system takes less than a minute to burn 24 images

onto CD. The starting price for Digital Station Lab is ₹,8,000.

For more information: www.kis-photome.com E-mail:deborah.towner @photo-me.co.uk Tel: 01372 453 399.



New authors of IPMI study

Future editions of the Institute for Pharmacy Management's annual workforee survey will be eonducted by MEL Research Ltd following the decision by Gerry Green to relinquish responsibility for the study. MEL already has a track record of research into pharmaey personnel issues working with Aston University School of Pharmacy.

However, Mr Green will be working with MEL ehief executive Dr Robert Poeoek and his team to assist them in the transitional phase.

The questionnaire for the 2003 survey is due to go out to pharmaey multiples and job advertisers in the pharmaey press during the first week in January. The intention is to publish the results in the spring issue of the Institute News, which is due out at the end of March.

Any pharmaeist interested in participating in the survey can request a questionnaire by emailing r.popcock@m-e-l.co.uk.





Pharmacy2U pilot renamed

Pharmacy2U's ETP consortium as been renamed 'e-script'.

A spokeswoman for the onsortium said that the old name ad been misrepresentative as it lew attention to just one of the partners in the consortium.

The aim was to get a name that was "a bit more descriptive" of the rue make-up of the consortium as well as bringing it in line with ther names in the marketplace.

The other two consortia, FransScript and Flexiscript, had hosen abstract names at a very arly stage in their pilots.

OLICY

Resistance survey funds

The Scottish Executive is to brovide £60,000 over the year to upport the development of a sational surveillance of antimicrobial resistance. The funding will be used to set up a Scottish Microbiology Forum and will inance a pilot study on collation and reporting of resistance data tom two to four laboratories.

The announcement just before Christmas coincided with a report of antimicrobial resistance from the Advisory Group on Infection. This recommended that:

a co-ordinated suveillance be set up to study the patterns of esistance across Scotland; and a range of organisations in the public health field, both in human realth and veterinary practice, thould contribute to the reporting and analysis of the data.

or more information:

/ww.show.scot.nhs.uk/sehd

Repeat dispensing fee 'not enough' claims contractor

A Somerset contractor, who increased the viability of her community pharmacy by offering a repeat prescription service, says the Government's remuneration offer for the repeat dispensing pathfinder sites is not enough.

Kathryn Jones of Porlock Pharmacy in Somerset said that despite making her essential small pharmacy more viable, improving stockholding and allowing her more patient contact, the scheme had additionally increased her workload.

"I would not have done it if I was not going to be financially rewarded by having 28-day

prescriptions," she said, adding that the level of remuneration for the Dol I's repeat dispensing pathfinder sites was "probably not enough" to encourage pharmacists to take part.

After purchasing the business last year, Ms Jones approached her local GP and offered to provide a dispensing service in exchange for 28-day prescriptions.

The service, which currently has 130 patients, doubled prescription numbers and increased the number of patients coming to the pharmacy for advice rather than going to the surgery, said Ms Jones.

Clinical effectiveness body is established

Scotland's new clinical effectiveness organisation, NHS Quality Improvement Scotland, came into being on January 1.

The body will have greater powers to inspect and enforce any necessary improvements on NHS boards and trusts, and follows a review of Scotland's previous five clinical effectiveness organisations.

Among the appointments to the NHSQIS board are Professor John Cromarty, trust chief pharmacist at Highland Acute Hospital NHS Trust and visiting professor at the Department of Pharmaceutical Sciences, University of Strathelyde.

For more information: www.scotland.gov.uk

NICE's decisionmaking examined

The Citizens' Council of the National Institute for Clinical Excellence has published a report looking at the factors NICE should take into account when making decisions about clinical

In particular, the Council has focused on:

- the most important features of diseases/conditions that should be considered when determining clinical need
- additional factors relating to

individual patients that should be considered, such as family responsibilities and individual choice

• and the weight NICE should give to the views of stakeholders when considering issues of clinical need

NICE's board will consider the report at its public meeting on January 15 before issuing a formal response.

For more information:

www.nice.org.uk

ComingEvents

JANUARY 7 Northern Scottish Branch, RPSGB

Management of errors and experiences of an error reporting system, by James Wallace, chief pharmacist, Royal Hospital for Sick Children, Glasgow, at the Marriott Hotel, Inverness, 7.30pm.

JANUARY 8 South Staffordshire Branch, RPSGB

Diagnostic products, by Jeremy Barber at Eaton Lodge, Rugeley, 7.30 for 8pm.

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Paracetamol, Caffeine, Codeine

Comment from the Editor

The Prime Minister's warning of a difficult and possibly dangerous time ahead is not the best news to hope for as 2003 starts. As well as the threat of terrorism and a possible attack on Iraq, the wobble in the national economy is worsening. Until now, Britain has managed to buck the trend of most western economies which are suffering recession. But the sight of shops starting their January sales in mid-December indicates that the economy could be about to go through a sticky patch.

Consumer spending will impact on the viability of many pharmacies, although it used to be said that pharmacies and especially Boots would generally fare better than the wider retail sector, simply by stocking everyday necessities at affordable prices. That the profession is so dependent on the NHS's monopoly position will help many pharmacies continue, but Professor Ian Jones's article (*p24*) brings home just what an uncomfortable position that is to be in.

Specifically for contractors, the delay of the OFT enquiry, regardless of its recommendations, has held back a great deal of development both in business and professional service terms. As for the new contract, there is still another 15 months to go before it is likely to come into effect.

The generics enquiry and separate High Court challenge to recover £28 million due to the Department of Health's intransigence in tackling the category D problems (p4) may further eat into contractors' profits.

Oh dear. What should normally be a time of looking forward with eager anticipation is turning a bit gloomy although not necessarily doom-laden.

So what is our seasonal advice? It will not just be the outcome of the OFT enquiry which influences the way the pharmacy sector performs over the coming 12 months. Instead, it would behove us all to take a broader view of what's going on out there, just as the late Terry Norris urged. Plan ahead, don't be blinkered and make your voice heard, whether to the Government, the public or the employers of pharmacy services.

Take a broader view... plan ahead, don't be blinkered and make your voice heard

Pharmacy

face the

technicians

prospect of

having to work

an extra half

week, but for

hour each

what pay?

Yourviews

A hospital pharmacist gives his views on the continuing saga over NHS pay

They say the devil is in the detail...

As you will no doubt have seen in the newspapers, the Government's pay modernisation plans for the NHS were issued on November 28: pay rises for everyone and the NHS is to be one big happy family, you might think.

Why is it that what you read in the newspapers often bears little resemblance to reality? The reality is that only part of the plan is available and the really contentious bits are supposed to be published in January or February. Despite the hype about everyone being better off, there is nothing in the published papers which supports this.

The devil is in the detail and the detail isn't yet available. The ranking order which will tell everyone how their job compares



with all the others in the NHS is still missing. The pay scales are still missing.

We are informed that the leaks detailing pay scales were possibly accurate at the time, but no longer reflect Department of Health

thinking. So how can anyone predict pay rises for all?

Large numbers of staff work less than the 37.5 hours that everyone is to move on to, so they will lose out and will not be happy. Pharmaeists work 39 hours at the moment, so it is an improvement for us, but pharmaey technicians face having to work an extra half hour each week.

The newspapers aren't the only ones with a tenuous grip on reality. The DoH believes that Whitley pay seales and rates are all that exist in the NHS. Sorry, chaps. A considerable number of chief pharmacists earn more than the current top of the Whitley scale. There are various enhancements on these posts to reflect greater responsibilities and ensure that they are filled by people of the appropriate calibre. The same is true for other professions.

I have a sense of dread about the whole thing. I hope to be pleasantly surprised, but I am not holding my breath!



Reader

CHI surveys

Your article about the Commission or Health Improvement survey or pharmacists would benefit rom some clarification (CどD December 21/28, 2002, p6).

The CHI consulted with a number of pharmacy providers to levelop the survey. The survey is lear and easy to complete, but CHI is always open to feedback rom pharmacists working on the ground to help improve the nspection process.

The survey will be sent to all

bharmacies within a PCT area as part of a PCT inspection. The urvey asks pharmacists about heir arrangements for elinical governance and the support they eceive from the PCT. It is mportant that the views of oharmaeists feed into PCT nspections.

Since your article was oublished, CHI and the United Co-op Pharmacy Group have met gain. Future surveys will include description of elinical overnance to overcome any nisunderstandings about the erm. Both organisations are committed to giving pharmacists he opportunity to report their iews on local PCTs in this way. lames Ford, CHI, and Nia Evans, United Co-op

Pharmacy Channel

Pharmacy Group

The Royal Pharmaceutical Society has asked us to point out that it has vritten to the Pharmacy Media Company over an article in $C {\it arphi} D$ December 14, 2002, p10).

The article stated: "The company has been given special permission by the RPSGB to use he word 'pharmacy' in this context", when relating to the establishment of the Pharmaey Channel.

The Society says that a letter sent to the eompany in October 2001 was not a letter of special permission to use the restricted itle 'pharmaey' for the company's promotional campaigns. Instead it was a letter for the purposes of Companies House, stating that the Society had no objection to the use of the restricted title 'pharmacy n the company name Pharmacy Channel Ltd.

TOPICAL REFLECTIONS

The DoH cannot have its cake and eat it

The fur could soon start to fly in the High Court as the Department of Health seeks damages for eosts it claims to have incurred during the 'category D' fiasco of the late 1990s. The essence of this first ease was the claim that an agreement between Regent Laboratories, Goldshield and Norton resulted in an artificial increase in the price of warfarin and a consequent unreasonable charge to the Department of Health (Sunday Times, Dec 22).

Having lived through the trauma of those years (and warfarin is one drug among several that developed supply problems during the category D coping strategy) I cannot condone the actions of the drug companies if the case is found proved. But I do have sympathy for all the commercial participants in a market where the DoH cries foul over the manipulation of prices while itself does everything in its monopolistic

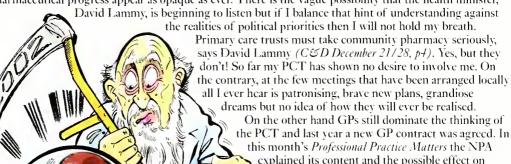
power to drive prices through the floor.

For the time being some stability has been introduced to the market by the extension of the maximum tariff priec scheme for an as yet unspecified period (C&D December 21/28, p12). This is good news as I would prefer not to contemplate the disruption that further shortages would cause and the scheme does give me an incentive to buy competitively.

However, in the final analysis the DoH must recognise that it eannot have its cake and eat it. Generic competition has saved the NHS many millions of pounds and is at its most efficient when the marketplace is allowed to compete freely. If that means that 'profit' is made by both the pharmaeeutical industry and pharmaey contractors then that must be accepted as the price of gain. Anything less will be unworkable.

Don't hold your breath over what 2003 may bring

Well, that is it for 2002 and a happy new year to you all. So what do I believe 2003 will bring? As usual I look forward to the next 12 months with hope but little expectation as the muddled waters of pharmaccutical progress appear as opaque as ever. There is the vague possibility that the health minister,



explained its content and the possible effect on community pharmacy. What an eye opener. A core service paid for with non-discretionary money and additional nationally negotiated services which can be accepted at the discretion of the GP with nationally agreed terms and conditions. Select your service, this is what you will be paid.

Compare that with pharmacy. Core service, to dispense prescriptions. Anything else, prove vour case and go cap in hand to the PCT but just remember, you are on your own... no national direction, no national agreements and no guaranteed money.

Then there are the incentives schemes for improving quality of practice. GPs will receive generous incentives to improve quality of care for patients and infrastructure payments to

fund initiatives. They will be paid on results. The NPA see this as an opportunity for me to be involved. And, yes I could make an excellent case for using community pharmacies to improve disease management. All it will cost will be funded training and £200 per day.

But the debate is already lost, the doors of the executive firmly shut. Here is more money to do what should already be standard medical practice. But what a brilliant idea and another nice little money earner - all we need is another nurse!



Ple se e-mail your views to chemdrug@cmpinformation.com

Yes, minister, your support would help everyone

Health minister David Lammy, right, said he would investigate claims of a funding bias against community pharmacy projects at a meeting of the All Party Pharmacy Group in December. Afterwards Northeast London LPC secretary Hemant Patel, below, sent him this open letter...



At the APPG meeting you presented a vision for pharmacy and suggested that community pharmacy was an important part of the NHS workforce and infrastructure. I, and many of my colleagues, appreciated this very much

During the question and answer session you asked us to write to you with examples which made community pharmacy contributions effective and ineffective. At the meeting, with a limited time to put questions, I may have come across as someone who was only experiencing difficulties.

This is, in fact, not true. I have experienced real joy from collaborating with health authority staff at all levels in Barking & Havering, and subsequently with the PCTs. I now cover, as an LPC secretary, eight PCTs in the Northeast London region and see extremes of good and bad examples of inclusion, involvement and support.

I also attend meetings of the LPCs in the whole of the old Northeast London region, which stretched from Camden and Islington to Essex. In one shape or form there are a number of things that prevent proper inclusion, involvement and contribution of community pharmacy.

Firstly, marginalisation of community pharmacy begins at the top of the hierarchy. In some PCTs community pharmacy is seen as a low priority area. Decisions about investment and support are delegated to junior managers.

Lord Hunt was aware of the problem. In his speech at the PSNC Dinner in March 2000, he had threatened to introduce performance indicators to monitor progress on the inclusion and involvement of community pharmacy in provision of services.

In January of the same year, at Barking & Havering LPC dinner, he had, after speaking to LPC representatives, amended his notes and called for a place on the top table of decision making.

It would be interesting to compare the situation nationally then and now. There certainly needs to be a baseline defined for future assessments.

Based on my conversations with other LPC secretaries, I would say that there is a low awareness at the highest level of PCT management of the present or future potential of community pharmacy contribution.

In fact, there is a strong possibility that many PCTs have little awareness of the key features of *Pharmacy in the Future*.

Sccondly, pharmaceutical advisors at PCTs generally come from secondary care to manage drugs budgets and improve quality of prescribing. Hospital consultants would not be employed to give PCTs advice on GP services, yet hospital pharmacists employed as pharmaceutical advisors are asked to advise on everything pharmaceutical without additional support from anywhere.

Quite often pharmaceutical advisers have no feel for community pharmacy and they do not have a capacity to develop services in this sector.

If community pharmacy is to prosper in the new NHS then there needs to be a national review to understand the limitations of its capability and capacity.

Often one pharmaceutical advisor is expected to devote time to improve complex prescribing



issues; give advice on drug issues; manage, on average, over 40 GP surgeries; liaise across and manage the primary care/secondary care interface; and develop community pharmacy. Is this a realistic way forward?

In many PCTs, they dream up schemes and, when everything is cut and dried, present them to community pharmacists. They then appear surprised when contractors protest about the practicality of the scheme and that they have not been consulted.

This has not been helped by the very short timescale for inclusion of pharmacy-led services in the three-year plans. This has caught many LPCs and PCTs on the hop. There is a real danger that many PCTs will make little or no provision for the development of pharmaceutical services over the next three years.

This alone would, in my view, bring about the failure of the *Pharmacy in the Future* agenda as well as contributing to failure to reach many of the targets in the NHS plan, particularly access to a health professional, and the delivery of objectives set out in the various National Service Frameworks.

Thirdly, Professional Executive Boards and Locality Boards, where they exist, are well populated with GPs. Many of them use blatant and other less obvious blocking tactics to prevent community pharmacy developments.

This makes the life of PCT employees at all levels difficult, even where there is goodwill. A

combination of well-practised sniping and outright sabotage is ensuring that community pharmacy does not get a look-in when it comes to fair and equitable distribution of NHS resources.

Fourthly, many LPCs and pharmacists are not enterprising enough to take advantage of the new environment that government is creating to improve patient care through inclusion and involvement. There is real fear, ignorance and paralysis.

This is, perhaps, not surprising when there are the uncertainties created by the Office of Fair Trading, establishment of 'one stop' primary care centres, and the generics review. These issues impact on the financial future of many individual pharmacies.

There are, also, many in community pharmacy who are in it for short term financial gain rather than developing a service to hand over to the next generation of pharmacists. Having said that, a degree of security linked to a commitment to develop patient-centred services would produce a different professional climate and a better service for the future.

You mentioned in your replies to questions the need for community pharmacy to engage in work relating to public health and reducing inequalities. The subject is poorly understood at all levels of community pharmacy including national organisations.

Without guidance I feel that community pharmacy might set off on a wild goose chase. I suggest that a public health specialist is engaged to give guidance to pharmacy organisations, and that the NHS team repeatedly target messages until there is sufficient momentum and evidence of progress in this area.

You have promised to take action to ensure equity of opportunity for all, including community pharmacy. I am taking that promise seriously. My colleagues in Northeast London and I promise to continue to work hard to improve access and quality of service, and thereby increase patient confidence in the NHS.

Your supportive action would help everyone.



TATUTORY COMMITTEE

Alcoholic fails to take second chance

London pharmacist whose areer has been wrecked by a atalogue of drink-related ncidents appeared drunk on the are occasions he turned up for vork, the Royal Pharmaceutical Society's Statutory Committee neard on December 10, 2002.

Pharmacist Vinay Kant Bhatt, of Stanmore, Middx, was given a hance to beat his addiction, but apsed and has been ordered to be truck off for a second time.

Mr Bhatt was employed as a ocum by KL Pharmacy, south Harrow, but on July 4, 2000, rrived late, fell over in the lispensary, smelled of alcohol, vas shaky and talking to himself.

He also failed to arrive for work t a Superdrug in Slough, on uly 1, 2000, claiming his car had broken down and on July 15 failed o show at Boots, Knightsbridge, laiming illness.

On January 15, 2002, the Statutory Committee agreed to rive Mr Bhatt, who claimed he vas no longer drinking, an ppportunity to prove himself, but over summer returned to his old ways.

At the hearing on December 10, 2002, Mr Bhatt admitted failing to show up at ABC Drugstores Ltd in Wandsworth Bridge Road, Fulham, on June 6, telling bosses he was ill.

He did work in the pharmacy on June 5 and June 7 when staff noticed he made frequent toilet trips and by the end of the day his speech was slurred and he smelled of alcohol. He failed to return the following week.

Mr Bhatt phoned Benjamin Cory Ltd in St John's Wood on September 16 this year, claiming his father's illness ruled out work, but his boss noticed his voice was slurred and he seemed confused.

The next day he took more time off, getting his 87-year-old mother to make a telephone excuse insisting her son was ill and had to go to hospital.

Geoffrey Hudson, representing the Society, said: "Mr Bhatt, in a period when you would expect

him to show his past was behind him, exhibited similar conduct showing his alcohol abuse is not a thing of the past."

The pharmacist had been struck off previously due to alcohol problems, but had been restored to the Register in 1999.

In May, 1992, he received a two-year driving ban for being more than three times over the alcohol limit and made 11 court appearances the following year for offences involving drink.

In 1995 Mr Bhatt was jailed for drink driving again, receiving sentences of two months for being over three times the legal limit and three months for failing to provide a breath test on two consecutive days. In 1995 he was jailed for 28 days for refusing a police breath test when stopped.

The Committee was anxious to hear of his progress with treatment provided by Hillingdon Healthcare NHS Trust and even previously suggested blood tests every two months to test the pharmacist's drink consumption.

Mr Bhatt failed to impress the Committee, admitting he had lapsed last summer. "I did relapse at that time, due to my dad's illhealth; this was the first time for a year and a half. I was drinking spirits, vodka, about a quarter of a bottle.'

He admitted drinking before arriving at work.

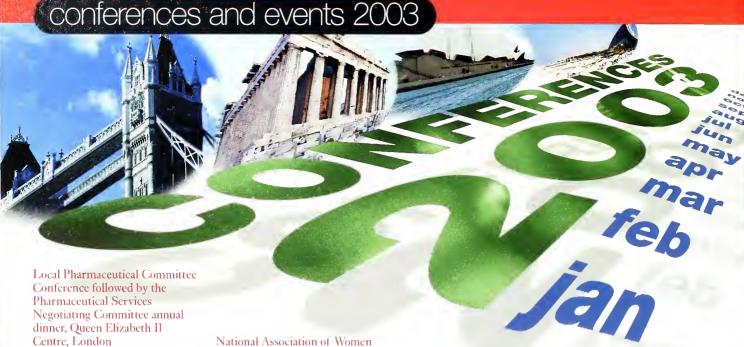
Announcing the decision to remove Mr Bhatt's name from the Register, Committee chairman Lord Fraser QC of Carmyllie said: "What we have is evidence previously replicating the misconduct that brought him originally before us: drinking on pharmacy premises and breaches of professional undertakings.

"Repeatedly we have given Mr Bhatt opportunities to put his alcohol problems behind him, but he has sadly failed to grasp those opportunities. We can't take the risk of allowing him to determine the time of his recovery.'

Mr Bhatt has three months in which to appeal against the Committee's decision.







March 3 For further information: PSNC 01296 432823

HC 2003 healthcare computing conference and exhibition, Harrogate

March 24-26 For further information: 01932 821723 or mmm.liealthcare-computing.co.uk

Association of the British Pharmaceutical Industry annual general meeting and dinner, Grosvenor House, Park Lane, London

April 3 For further information: 020 7930 3477.

Guild of Healthcare Pharmacists weekend school, Bristol

April 4-6 For further information: Richard.cattell(a)ghp.org.uk

Institute of Pharmacy Management International spring conference, Hilton Hotel, York April 5-6 For further information:

British Society for the History of Pharmacy annual conference, King's Manor Hotel, Edinburgh

Nicholas Wood 01277 823889.

April 11-13 For further information: Peter Homan 01372 723001

British Pharmaceutical Students' Association annual conference, Cardiff

April 12-18 For further information: Conference@bpsa.com

Avicenna annual conference, the Astir Palace Resort, Athens April 17-21 For further information 01883 373637

Pharmacists annual general meeting and weekend conference, Derby

April 25-27 For further information: Vela Burden 0116 2767694 or vela@btinternet.com

European Society of Clinical Pharmacy spring conference, Lisbon, Portugal

May 14-17 For further information: +31 71 5722430 mmm.escp.nl

Primary Care 2002, NEC, Birmingham May 8-9

For further information on: 0151 709 8979

Nucare Convention, Marriott Forest of Arden Hotel and Country Club May 9-11

For further information: Alan Turner 020 8731 2468

United Kingdom Clinical Pharmacy Association Spring Symposium and annual general meeting, Hilton Hotel, Warwick May 9-11

For further information: Mrs Kennedy 0116 277 6999

Royal Pharmaceutical Society annual general meeting, and branch representatives' meeting, Royal Pharmaceutical Society, Lambeth

May 14, 15 For further information: Amanda King 020 7572 2333

Cosmetics, Toiletry & Perfumery Association annual general meeting and dinner, Hotel Intercontinental, London May 22

For further information: 020 7491 8891

The Ulster Chemists Association conference, Nuremore Hotel, Carrickmacross, Co Monaghan May 25-26 For further information:

Adriennc Clugston 028 9032 0787 The Vantage Convention,

Singapore May 30 - June 5 For further information: Expertease 020 7936 8450

European Proprietary Medicines Manufacturers' Association (AESGP) annual meeting, Cannes, France

June 4-6 For further information: +32 (0) 2735 5130 or mmm.aesgp.be

British Association of Pharmaceutical Wholesalers annual general meeting, Grantham, Lincolnshire

June 18-20 For further information: 01252 711412 or mmm.bapm.co.uk

Proprietary Association of Great Britain annual general meeting and dinner, Hilton Hotel, Park Lane, London

June 19 For further information: 020 7242 8331

RPSGB Scottish Executive annual general meeting, 36 York Place, Edinburgh

June 18 For further information: Dr Sheila Stevens 0131 556 4386

RPSGB Welsh Executive annual general meeting and lecture, Aberdarc Hall, Cardiff

July 19 For further information: 02920 412800

Commonwealth Pharmaceutical Association conference, Jamaica

August 13-17 For further information: 020 7572 2364

International Pharmaceutical Federation (FIP) International Congress, Sydney, Australia

September 4-9 For further information: +31 7030 21987 or mmm.fip.org

British Pharmaceutical Conference, Harrogate International Centre

September 15-17 For further information: 0121 559 3445

The Unichem convention, Dubai September 26-October 3 For further information: SOLER on 020 8875 3001

Institute of Healthcare Management annual conference, Telford

October 7-8 For further information: 020 7881 9235

The Numark Convention, Adam's Beach Hotel, Cyprus November 1-7 For further information: Betty Kelly 01827 841200

United Kingdom Clinical Pharmacy Association autumn symposium, Hilton Hotel, Blackpool

November 21-23 For further information: Mrs Kenncdy 0116 **277**6999

The National Institute for Clinical Excellence annual conference, ICC, Birmingham

December 1-3 For further information: Sterling events 0151 709 8979



Pharmacy update

Customers who have spent Christmas shouting at elderly relatives may persuade them to seek advice about hearing loss. Consultant audiologist Dr Susan Snashall explains how pharmacists can help

Hearing loss is a common condition in the elderly – a patient population that is likely to come into regular contact with pharmacists. It also affects those who have been exposed to extreme noise, illness (such as meningitis and diabetes) and certain medications (such as aminoglycosides and cytotoxic igents).

In the UK, an estimated 8.7 million people have hearing loss.¹ Hearing aids can help most people lead a normal life, but many are reluctant to wear them because of the associated stigma, and because they become frustrated that hearing aids do not restore normal hearing, especially in speech noise.

According to the National Institute for Clinical Excellence, around 10 per cent of adults could benefit from hearing aid services but are either unwilling to use them or do not access them because their hearing loss remains

Pharmacists have an important role to play in helping to detect those with an untreated hearing problem and recommending to such individuals that they may benefit from audiology services. It is also important that pharmacists can assess how well someone with suspected hearing loss understands their instructions. This is, of course, particularly important in older people, who are more likely than younger ones to be on a range of medications.

Sound passes along the ear canal to the eardrum, causing it to vibrate and move the three small bones of the middle ear (the malleus, incus and stapes). The vibrations pass into the fluid in the inner ear – the cochlea – which is lined with tiny hair cells that bend as the fluid moves, generating signals in the auditory nerve.

Different sound frequencies are picked up by different groups of hair cells (see also Pharmacy Update, C&D, December 14, p21-24).

There are two types of hearing loss (which can co-exist):

Conductive hearing loss occurs when there is a lesion in the external auditory canal or middle ear and sound cannot get through to the cochlea. Conditions such as wax in the ear canal, otitis media or fluid in the middle ear can cause conductive hearing loss, which is usually mild to moderate in severity and is improved by hearing aids.

Sensorineural hearing loss occurs when there is a lesion in the cochlea or auditory nerve. This is often caused by a deterioration of the cochlear hair cells, which, in turn, may have been caused by noise, drugs or a genetic predisposition.

Sensorineural hearing loss can be severe and may be improved by hearing aids, although this type of loss is accompanied by loss of cochlear tuning and distortion that cannot be helped

Presbyacusis, the progressive loss of hearing that occurs with age, is a form of sensorineural hearing loss, and is often accompanied by central auditory processing disorder (CAPD).

CAPD is a condition in which the brain has difficulty unscrambling sounds, affecting ability to hear in noisy surroundings; it is extremely common in older people.

Symptom.

Signs of hearing loss include difficulty hearing when the speaker's face is not visible, and misunderstanding information. People with untreated hearing loss, therefore, often have difficulty understanding speech and are usually unable to hear well in the presence of background noise. And, unlike when eyesight deteriorates, people with mild hearing problems often fail to notice the gradual loss.

It is helpful if a pharmacy is well lit, so that someone who is struggling to hear can easily focus on a pharmacist's face to follow his or her speech. Also, if a



Hearing aids improve hearing in people with partial deafness

pharmacist suspects that someone is struggling to understand their instructions and there is a lot of background noise, it may be better to defer the consultation until the

If a pharmacist suspects that someone has hearing impairment, there are questions, tactfully broached, that he or she might ask to help indicate to a patient that there may be a hearing problem. If a patient answers positively to these questions, it is worth considering a discussion about accessing hearing aid services.

Questions to ask patients in whom hearing loss is suspected:

- odo other people seem to mumble?
- is it difficult to hear other people's voices in a noisy pub or

restaurant while your friends seem to manage quite well?

- do you find other people's television or radio volume too low for you to hear clearly?
- odo other people comment that your television or radio is too loud for them?
- do you sometimes misunderstand what others are saying?
- do you find yourself 'filling in the gaps' when you have misheard what someone has said to you?
- do you often have to ask others to repeat what they have said to

Left untreated, hearing loss can be a significant cause of psychological withdrawal in social

Continued on page 18 >>

Pharmacyupolate

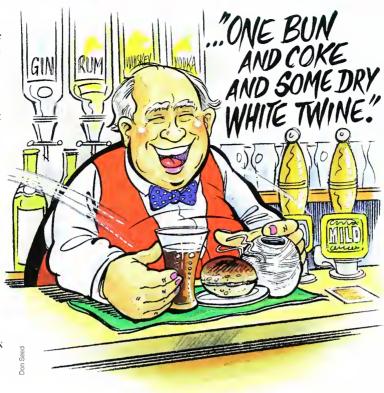
situations, leading to feelings of isolation, lack of self-confidence and depression. Early detection of hearing loss is important because the earlier the problem is diagnosed the easier it is for patients to adjust to a hearing aid and the sooner they can start enjoying the freedom of being able to hear well again.

The brain adjusts its level of listening to the level of the incoming signal. When a hearing aid is first worn the sound seems much too loud until the amplifiers in the brain have readjusted. Some hearing aid wearers never get past this stage as the hearing aid is not worn for long enough for the brain to readjust.

It is worth bearing in mind that those in their middle years are often unwilling to acknowledge hearing loss or seek help because they fear that confirmation of hearing difficulty will label them as 'ageing'.

Pharmacists may need to spend more time consulting with people with hearing loss. The following practical tips should help improve effective communication:

- ensure you have the patient's attention before speaking;
- look directly at the patient, maintaining eye contact;
- make sure the light is on your face and not the patient's;
- minimise background noise;
- if a patient is wearing a hearing aid, ensure it is switched on;
- speak clearly and a little more slowly than usual;
- speak up, but don't exaggerate lip movements;



 supply written, as well as verbal, instructions for medication and other information;

- use gesture and expression to enhance meaning;
- check that the patient has understood;
- use plain, everyday language.

Referral

The first port of call is the GP to have the ears checked for wax as no services can be accessed if wax is present. Because of a shortage of audiology professionals and limited budgets, there are often long delays in NHS treatment. Time from GP referral to hearing aid fitting can vary substantially between hearing aid eentres.

Indeed, in some areas, the wait to see an NHS hearing aid audiologist is longer than a year. Waiting times are shorter in the private sector.

Private services and aids

It is important to remember that there are many and varied private audiology services. Priess range from £300 to £2,500 per aid. Patients should always check if a hearing aid dispenser is registered with the Hearing Aid Council (HAC), which regulates the conduct of hearing aid dispensers. Some

private hearing aid dispensers offer home visits, but some people may feel under pressure to make decisions in this kind of environment.

Alternatively, there are opportunities for pharmacies to offer their own private dispensing service. Boots, for example, entered the private audiology market in March 2001. A number of its larger stores have Hearingcare centres, where hearing assessments costing £25 are earried out by hearing aid audiologists. Boots offers a digital disposable hearing aid for £26 per month per ear, giving patients the option to "try before they buy" This type of aid, however, is only suitable for those with mild to moderate hearing loss.

All NHS audiology services, hearing aids, batteries and maintenance of hearing aids are free of charge. Unfortunately there is a national shortage of audiology professionals so that demand has outstripped capacity in many areas, generating long waiting lists in some health authorities, although some services are able to offer appointments and fittings within two weeks.

The Government has sponsored an accelerated training programme and changed management within existing services. Training is being rationalised across the public and private sectors. The long waiting times will therefore gradually decrease

over the next five to 10 years.

Referral is via the GP to an ENT/audiological medicine specialist or an NHS audiology practitioner. People meeting certain criteria can bypass the specialist doctor and go directly to the audiologist. There is a large, comprehensive range of analogue hearing aids, including digitally programmable models, covering all types and degrees of loss, delivered by body-worn, behind the ear (BTE), in the ear (ITE) and bone conducted instruments.

NICE has recommended that the full range of analogue NHS hearing aids be available in every centre and that hearing aids should be fitted to both ears wherever audiologically indicated, as long as this is what the patient wants.² This recommendation has been universally implemented.

The most commonly prescribed device is the BTE, which is currently given to half of all people who consult on the NHS.2 In-the-canal (ITC) aids, completely-in-the canal (CITC) aids and digitally-programmable digital hearing aids are not yet routinely available on the NHS. The availability of digital hearing aids on the NHS is currently limited to those NHS Trusts that are taking part in the Department of Health Modernising Hearing Aid Services project, run by the Royal National Institute for the Deaf. Once this research is complete digital hearing aids will be part of the NICE recommendations to all NHS hearing aid scrvices.

All NHS hearing aids remain Government property. Batteries are free and faulty instruments are replaced free of charge, but lost or damaged hearing aids may be charged for in the same way as library books.

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Dr Susan Snashall is a consultant audiologist at the Department of Audiological Medicine at St George's Hospital



1 pill taken

times daily



The knowledge

Cambridge Counterpart is the complete guide to working on the medicine counter

The Cambridge Counterpart training course has given over 10,000 pharmacy assistants the knowledge they need to work professionally and effectively on the medicines counter. It remains the easiest to use and the best value training course for counter assistants.

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How to register

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Just complete the application form below and post it to us with a cheque, or alternatively call with your credit card details.





Post your completed form, with a cheque payable to CMP Information Ltd, to: Mary Prebble, Pharmacy Editorial Projects, Sovereign House, Sovereign Way, Tonbridge, Kent. TN9 1RW

For further information, or to make a credit card payment, contact Mary Prebble on 01732 377269

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	2000		1203	Ear eomplaints	Luno
1149	Heroin	January	1203	Skin eomplaints	June June
1150	Auto-immune disorders	January	1205	Physiology of the heart	July
1151	Adverse reactions	January	1206	Male testosterone therapy	July
1152	Allergies in the home	February	1207	Pain relief in eaneer	July
1153	Chronie daily headache	February	1207	Parkinson's disease	August
1154	Endometriosis	February	1208	Malaria	
1155	Transplants	Mareh	1210		August
1156		Mareh	1210	Body basies: blood & lymphatie systems	August
1157	Asthma triggers Evidenee-based medieine	March	1211	Blood components	September
1157				Prostate problems	September
1158	Heart disease A medical herbalist	April	1213 1214	Analgesies in asthma	September
		April		Selling vaccines	Oetober
1160	Porphyria	April Mari	1215	How safe are statins	Oetober
1161	Services to homes	May	1216	Immune meehanisms	October
1162	Migraine misery	May	1217	Candida part 1	November
1163	Anxiety disorders	May	1218	The digestive tract	November
1164	Treatment options in migraine	May	1219	Ovarian eaneer	November
1165	Travellers' diarrhoea	June	1220	Dental hypersensitivity	December
1166	The cost of NSAID-induced bleeding	June	1221	Nutrients	Deeember
1167	Services to homes	June	1222	Fats in diabetes	December
1168	Psoriasis	June			
1169	Spasticity	July		2002	
1170	Nutrition	July		2002	
1171	Oral contraceptives	July			
1172	Drug misuse	August	1223	Clinical depression	January
1173	Nutrition	August	1224	PMS	January
1174	Case History: rheumatoid arthritis	August	1225	Ostcoporosis	January
1175	Type 2 diabetes	September	1226	Respiration	February
1176	Alzheimers disease	September	1227	Multiple myeloma	February
1177	Type 2 diabetes	September	1228	Angina	Mareh
1178	Emergency contraception	Oetober	1229	Central nervous system	March
1179	Benzodiazepine misuse	Oetober	1230	Gastro-oesophageal reflux disease	Mareh
1180	Varicella-zoster infections	Oetober	1231	Museulo-skeletal system	April
1181	Haemorrhoids	November	1232	Anxiety	April
1182	Trace elements	November	1233	Hypertension	April Mari
1183	Multiple selerosis	November	1234	Obesity part 1	May
118 4 1185	Water soluble vitamins	December	1235 1236	Obesity part 2 MI	May May
	Constipation	December			
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			1238 1239	Oral contraception	June June
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1187	Cystic fibrosis	Lamuare	1240	Woundeare	July
1188	Probiotics	January January	1241	Body basics: eyes	July
1189	Strokes	January January	1243	Antipsychotics	August
1190	Atheroselerosis	January February	1243	Arrythmias	August
1191	Asthma	February	1245	Body basies - skin	August
1192	Psoriasis case history	February	1246	Migraine part 1	August
1193	Asthma management	Mareh	1247	Migraine part 2	September
1194	Irritable bowel syndrome	March	1248	Gout	September
1195	Drugs & the elderly	Mareh	1249	Unusual sleep disorders	September
1196	Diabetes & eardiovaseular disease	April	1250	Epilepsy	Oetober
1197	Coughs	April	1251	Osteoarthritis part 1	Oetober
1198	Nutrition in the elderly	April	1252	Osteoarthritis part 2	November
1199	Breast caneer	May	1253	Sprains and strains	November
1200	Nutrition in the elderly part 2	May	1254	Aene or Rosaeea	November
1201	Mental health (St John's wort)	May	1255	PPIs	Deeember
1202	Coronary heart disease	June	1256	Ear, nose and throat	Deeember
AND THE P	*				

Eye drops and airways risk Echinacea

Patients using topical beta-blocker eye drops who develop airways obstruction should stop using their drops immediately, according to a study in the BMJ.

The population-based cohort study examined whether topical beta-blockers are associated with excess respiratory disease in elderly patients not considered at risk.

The study showed that 1,000 patients per year are at risk from airways obstruction due to topical beta-blockers. However, after the

first year of exposure the risk ceases to be significant.

Beta-blockers such as timolol, betaxolol and levobunolol are the most commonly prescribed drugs for glaucoma in the UK. The BNF includes a warning from the Committee on Safety of Medicines on the potential risk of bronchospasm in patients with a history of asthma or obstructive airways disease.

The study suggests that where patients' eyesight cannot be

threatened within their expected lifetime many elderly patients may be better off left untreated than risk airways obstruction.

Pharmacists need to be aware of the risk of iatrogenic airways obstruction and a repeat prescription that includes topical beta-blockers and drugs for asthma "should automatically sound an alarm", conclude the authors.

For more information:

BMJ 2002, 325: 1396 -1397 www.bmi.com

treat colds

Echinacea has been found to make no difference to the length or severity of colds in a small study of American college students.

In the randomised, doubleblind, placebo-controlled trial of 148 students, an Echinacea combination (E purpurea herb 25%, root 25% and E angustifolia root 50%) was taken in 1g doses six times on the first day of illness, and three times on each following day of illness for up to 10 days.

No statistically significant differences were detected between the treatment and control groups. The authors of the study, published in the Annals of Internal Medicine, acknowledge that the small size of the study using only healthy young people may have made it harder to detect any benefit from echinacea.

Meanwhile, a review of herbal medicines in the New England Journal of Medicine says that clinicians should not prescribe or recommend herbal remedies, unless there is well-established evidence of their effectiveness. However, these products will continue to appeal to patients and health professionals must be aware of the potential effects and sideeffects of herbal products. This NEJM review concluded that properly designed trials with welldefined preparations are needed as product compositions vary widely. For more information:

Ann Intern Med 2002;137:939-946 www.annals.org www.nejm.com

Flu prophylaxis for residential homes

Oseltamivir (Tamiflu) seems to offer additional protection against influenza for elderly people in residential homes who have already been vaccinated.

The Drug and Therapentics Bulletin concludes that although annual vaccination remains the "cornerstone of prophylaxis" for all those at risk from influenza and its complications, it is reasonable to offer oseltamivir to residents and staff of homes where an outbreak can spread rapidly. Such prophylaxis should be continued until the outbreak has subsided.

However, when used to treat early influenza-like illness in otherwise healthy adults and children it offers "only modest benefits", according to the DTB. If started within 36 to 48 hours of symptom onset it can shorten the illness by around one or one and a half days,

Oseltamivir may also reduce the incidence of common complications such as bronchitis and otitis media.

The DTBconcludes that there is insufficient evidence of benefit in patients most at risk from influenza and serious complications and it cannot

therefore recommend oseltamivir for the treatment of acute influenza-like illness.

The National Institute for Clinical Excellence guidance on the clinical and cost effectiveness



of amantadine, oseltamivir and zanamivir for influenza has been delayed until February or March.

For more information: www.which.net

www.nice.ora.uk

Scriptines

Lantus daily dose at same time

Aventis Pharma has updated the dosage for Lantus (glargine) insulin. The SmPC now says it should be administered once daily at any time, but at the same time each day.

For more information:

Aventis Pharma Tel: 01732 584000.

Generic duo launched

Ratiopharm has launched generic aciclovir 5 per cent cream (2g) and enalapril maleate and hydrochlorothiazide 20/12.5mg tablets (28s).

For more information: see Price List supplement

Ratiopharm Tel: 023 9238 6330.

Movicol-Half aids dosina

Norgine has launched Movicol-Half powder for oral solution to provide additional dosage flexibility in the treatment of adults, adolescents and the elderly with constipation.

Each sachet should be dissolved in 62.5ml of water. Patients must store the solution at 2 to 8°C and discard any that is unused within six hours.

Price: £2.99 (20s), £4.48 (30s)

Pip code: 290-9034 (20s), 290-9042 (30s) Tel: 01895 826600.

Micardis plus diuretic

Boehringer Ingelheim has launched MicardisPlus tablets, a

combination of telmisartan 40mg or 80mg with hydrochlorothiazide

It is indicated for the treatment of essential hypertension in patients whose blood pressure is not adequately controlled on telmisartan alone.

MicardisPlus, which is packaged in calendar strips, should be taken once daily, with or without food.

In addition, black triangle status has been removed from Micardis, and only serious reactions need to be reported to the CSM.

Price: £12.60 (40/12.5mg), £15.75 (80/12.5mg)

Pack size: 28 tablets

Pip code: 289-6082 (40/12.5mg), 289-6090 (80/12.5mg) Boehringer Ingelheim

Tel: 01344 424600.

Clozaril product summary changes

Novartis has modified the summary of product characteristics for Clozaril (clozapine) tablets.

Changes have been made to several sections, including indications, contraindications, and adverse effects.

Clozaril is now indicated for the treatment of psychotic disorders occurring during the course of Parkinson's disease, where standard treatment has failed.

Also, it is no longer a requirement for initiation of Clozaril treatment to be in hospital in-patients.

For more information:

Novartis

Tel: 01276 692255.

Marketwatch

Frontshop

Life is sweet for Canderel users

Canderel is being relaunched with a new look and an improved taste in an effort to widen its appeal to new users.

Research shows there are over five million sugar users in the UK looking to reduce their sugar intake, of which over three million are lapsed low calorie sweetener

users.

The new packaging for Canderel tablet, granular and pocket stick variants combines the brand's red logo with a silver design.

The relaunch is being supported by a £1 million TV and print advertising campaign timed to coincide with consumers' New



Year's resolutions to lose weight.

Running until March, the campaign is designed to reflect the new positioning of the brand 'Canderel – as sweet as life'.

For more information:

Chemist Brokers Tel: 023 **9**222 2500. Carmen makes waves with style

Salton Europe is introducing a versatile combination electric hair styler in the Carmen range.

Carmen Electric Styling Curl and Brush

(model 10160) converts from a styling tong for curls and spirals into a hot brush for volume and gentle curls by sliding the brush attachment over the tong barrel.

Two heat settings offer a choice of heats to suit the hair type. The low setting can be used for shorter, finer hair and the higher setting for stronger, thicker and difficult to curl hair.

Other features include a 'power on' light which stays on until the styler is switched off, a safety stand to rest the styler and a tangle-free swivel cord for easy styling.

It comes in a metallic silver finish.

Price: £9.99

Salton Europe

Tel: 0161 947 3000.

Califig swings into rhythm

Merck Consumer Health Products is backing Califig with a New Year TV campaign.

The commercial features salsa dancers with a catchy voiceover by Lionel Blair.

The rhythm of the dancing is designed to reflect the action of the fruit-based liquid laxative. The

product is formulated to help restore natural rhythm by providing relief from constipation.

The campaign will run until April on Channel 4 during the daytime.

For more information:

Merck Consumer Health Products Tel: 01482 375234.

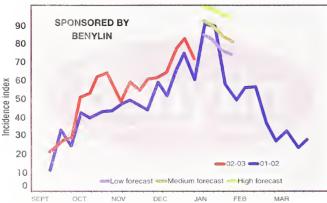
Cough, cold & flu FORECAST



KEY FACTS

- The entire UK continues on Cold and Flu Alert status.
- Incidence of cough and sore throat are 22% higher than at the same time last year.
- Nationally, over 7 million people are affected by cold and flu symptoms.

Information updated weekly by SDI



Time to check your stock levels!

Super-Max's shaving solutions

Sterling-Four is launching Super-Max low foam shaving gels with essential oils

The range of five gels has been formulated in conjunction with the Ayoma Spa in California whose Ayurvedic spa treatments are used in spas and health centres around the world.

The gels are formulated with tea tree oil, vitamin E and aloe vera to moisturise and protect the skin.

The range includes two variants for men – Refreshing (peppermint and Cypress) and Stimulating (menthol and eucalyptus).

The three women's variants are Rejuvenating (chamomile and geranium), Sensual (rose and neem) and Relaxing (lavender and juniper).

The launch will be supported by a national advertising campaign.

Price: men's gels £3.99 (200ml),
women's gels £2.99 (125ml)

Sterling Four Ltd Tel: 020 8844 1433



TV boost for Bonjela

Bonjela will be supported by a £1 million TV campaign throughout 2003. The first burst of the campaign is on air until the end of January. The brand's 'wedding' commercial will be on Channels 4 and 5 nationally, excluding the London area.

For more information:
Reckitt Benckiser plc

Tel: 01482 326151.

Weighty campaign

GR Lane Health Products is supporting the Herbaltrim natural weight loss plan with a £130,000 national tabloid press advertising campaign during January and February.

The campaign is designed to target people who are looking to lose weight they have piled on at Christmas.

For more information:

GR Lane Health Products Ltd Tel: 01452 524012.



Something for all the family to chew over

Bassett's Soft & Chewy Vitamins are back on TV in a £1 million advertising campaign running until the beginning of February.

Targeted at mums, the commercial features illustrations of people of all ages bouncing on a trampoline.

It is designed to highlight the fact that the vitamins are suitable for all the family as well as children. The backing jingle is set to the tune of 'The sun has got its hat on.

The brand is the leading children's vitamin and has grown by 20 per cent year on year (Information Resources 52 w/e November 3, 2002).

For more information:

Ernest Jackson & Co Ltd Tel: 01363 636000.



Snap up a photo deal

Polaroid will run a film promotion for all its Studio Polaroid Instant passport photo operators in

Retailers will be able to claim £10 back for every purchase of a promotional blue-stickered SUPA value pack of Polaroid instant colour peel-apart film.

Containing 20 silk films and 200 passport wallets, the pack can deliver 200 sets of passport

The promotion will run from January 20 while stocks last.

For more information:

Polaroid (UK) Ltd

Tel: 01582 632000

Need a New Year boost?

Everyone has a different energy threshold and the run up to Christmas can sap our last reserves. The chances are that you are suffering from seasonal

To help give C&D subscribers a recharge, Wassen is offering 50 readers the chance to receive a free month's supply of its recently launched Gerimax Ginseng supplement (normally retails at £7.95).

The one-a-day tablets combine Korean ginseng with a

multivitamin and mineral complex. Wassen believes that this adaptogenic tonic supplement improves oxygen uptake in cells thereby increasing

A free pack will be sent to the first 50 readers to send their name, pharmacy name and pharmacy address on the back of a postcard to:

Gerimax Ginseng Offer, C&D, CMP Information Ltd, Sovereign Way, Tonbridge, Kent TN9 1RW.

Eumovate raises its voice



Eumovate Eczema and Dermatitis Cream (clobetasone butyrate 0.05 per cent) will be supported by a £1 million six week advertising campaign starting on January 13.

The 'voice' commercial features a working woman taunted by the irritating voice of skin flare-up. It explains how the cream works to

break the itch/scratch cycle and clear a flare-up attack.

The campaign burst is part of a £2.25m marketing spend on the brand for 2003.

For more information:

GlaxoSmithKline Consumer Healthcare Tel: 020 8047 2700.

Vnext wee

Bassett's Soft & Chewy Vitamins: C5, GMTV, Sat

Benylin: All areas except U

Breathe Right Nasal Strips: All areas except CTV

Califig: C4

Imodium: All areas

Just for Men: All areas

Kalms: C5. GMTV. Sat

Meltus: All areas except A,CTV, LWT, CAR, Sat

Nicorette: C4, C5, GMTV, Sat

Nicotinell: All areas

NiQuitin CQ: U

Nivea After Shave Balm: All areas

Nivea Visage Q10 range: All areas

Olbas: C5, GMTV, Sat

Pepcidtwo: All areas except CTV, TSW

Panadol ActiFast: U

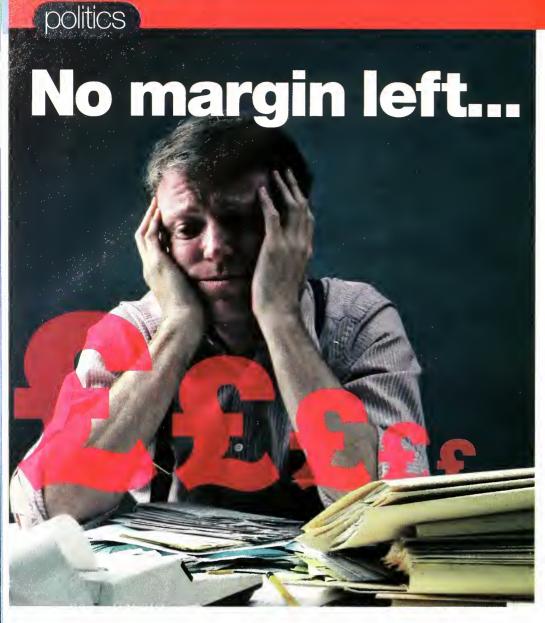
Seabond: All areas

Sudafed Non-Drowsy: All areas except U, GMTV

Throaties: GMTV, Sat

PharmaSite for next week: Niquitin - Window, Niquitin - In-store, Zovirax - Dispensary

A-Anglia, B-Border, C-Central, C4-Channel 4, C5-Channel 5, CAR-Carlton, CTV-Channel Islands, G-Granada, GMTV-Breakfast Television, GTV-Grampian, HTV-Wales & West, LWT-London Weekend, M-Meridian, Sat-Satellite, STV-Scotland (central), TT-Tyne Tees, U-Ulster, W-Westcountry, Y-Yorkshire



The Government has pushed margins for NHS pharmaceutical services to the limit, says Professor lan Jones

Whatever the outcome of PSNC's negotiations on new NHS pharmaceutical services, the existing services will still provide the principal business of most community pharmacies, particularly independents and those in small multiple groups.

Data for 2001 shows just how important prescription business has become. The total number of prescriptions dispensed – 568 million – is equivalent to 4,450 items per month for each pharmacy in England and Wales (see table 1). This demonstrates the considerable commitment community pharmacy makes to NHS patients. It is even more impressive when viewed against previous years.

In 1990 the average number of prescription items per pharmaey was 3,029. In little over a decade, pharmaeies have recorded a 47 per cent increase in productivity, a performance not properly recognised by government, or even by some elements of the profession itself.

Community pharmaeists and their staff have taken on considerable extra work to service the inexorable rise in prescribing.

When the rewards for this increase are looked at, it is not eneouraging. The total cost of prescriptions dispensed in 2001 was £6,262 million, an average of £589,000 per pharmacy. A survey published in 1995 showed that the average independent pharmacy depended on NHS receipts for some 75 per cent of total turnover. You might expect the majority of profit to accrue from this source of revenue.

In 2001 the average total cost of a prescription can be calculated at £11.00. In 1990 the comparable figure was £6.68. The vital question is: "How much profit comes from prescription business?" The theoretical gross margin for 2001 is 12.5 per cent; for every £100 of NHS revenue, £12.50 remains after the cost of the medicine has been paid for. In 1990 the comparable margin was 20.1 per cent. Contractor pharmaeists

then were complaining margins were too low. The fall since then is alarming, particularly if the trend over the past decade continues. Decline in margin percentage conecals the real loss. If the 1990 margin remained unchanged, then in 2001 it would have yielded gross profit of approximately £1,239m, whereas 12.5 per cent yields just £784m, a loss of some £455m, or approximately £43,000 per pharmacy. The loss, then, in little over a decade, is approaching £1,000 per week per pharmacy in gross profit terms.

There is some compensation: 12.5 per eent of 2001 NHS receipts produces more than 20.1 per eent of 1990 revenues, and for the average pharmacy the gross profit works out at £73,754 per outlet as opposed to £48,834 in 1990. So in actual terms pharmacies are

51 per cent ahead.

If the Index of Retail Priees is applied to these figures it shows that price inflation would account for a large proportion of this amount. To have the equivalent purchasing power of £48,834 in 1990, £66,756 would be needed in 2001. So gross profit is more in 2001 than it was in 1990, but only by some 10 per cent in real terms.

With a 47 per cent real increase in workload, this real increase in gross profit is put into perspective.

Contractors are working almost 50 per cent harder than they used to for little economic reward. Or so it might seem.

Many analysts would elaim that community pharmaey, with its high operating costs, is not viable with a 12.5 per cent margin. In practice, the NHS margin is considerably more than this, even for a single pharmaey business. The reason is over-reimbursement of drug acquisition costs through the *Drug Tariff* pricing procedure.

Drug Tariff priees have been eonsistently higher than market priees and, since 1964 in England and Wales, the Department of Health has operated a 'clawback' policy to recover the difference between Tariff and estimated acquisition prices. The DoH has done this on the basis that drug cost reimbursement policy should be based on the principle of 'strict net cost reimbursement'.

Readers of the *Tariff* – a document produced by statutory regulation which forms a part of the terms of service for chemist contractors – will find no mention of the Department's right to recover this 'hidden profit'.

What has happened in the past 10 years has been the virtual stagnation of NHS remuneration for dispensing since the demise of dispensing costs enquiries, and the concurrent demand by contractor pharmacists for increased discounts from suppliers in order to compensate. This pressure for discounts raises three serious issues that need to be urgently addressed.

Firstly, there has to be a limit to the



Table 1

Prescription Statistics: England & Wales 2001

Prescription Items (m)	Pharmacies* (No.)	Discount	Fees* (£,m)	Total Cost (£m)	Margin (4/5)%
568	10.631	596	784	6.262	12.5

Source: NHS Statistics, Author calculations *includes professional allowance

discounts that suppliers can give. Since resale price maintenance at wholesaler level ended in the 1970s, suppliers have been willing to share the wholesale margin with their clients to either recruit new pharmacy accounts or to keep existing ones. Wholesalers who were in the past prepared to compete for clients by offering financial incentives find themselves in 2003 with little margin left to share.

They, in turn, look to manufacturers for more discount. Generally prices for non-branded prescription medicines have fallen as manufacturers respond to the competitive pressure of the marketplace. Gradually and retrospectively *Tariff* prices are reduced to recognise this, but the procedure is insensitive and applied months after movements in the market.

The reimbursement price of a number of popularly prescribed generics begs the question of whether their manufacture is economic. For instance, the *Tariff* reimbursement price of amoxycillin 250mg capsules is £1.25 per 21 capsules; for paracetamol tablets it is 41p for 32 (September 2001). One might wonder who in their right mind would want to make such items to sell at such prices, and this is before clawback.

The second problem is the way the discount clawback (the so-called 'deducation scale' in England and Wales) is automatically applied. A single pharmacy operation has its account processed by the Pricing Authority in the same way as a branch pharmacy in a group of 1,000 pharmacies. Clearly, large companies can demand bigger discounts than those available to the proprietor of a single pharmacy.

The large company that is vertically integrated and able to buy on advantageous terms is in a far better

position to extend bottom line profits from dispensing. The method of discount recovery is iniquitous and requires attention.

The third and perhaps most important issue is the legitimacy of the clawback in the first place. Is the DoH able legally to enforce it? Has this ever been challenged? And does the clawback recover all the discount enjoyed by all contractors? The answer is no. The Department bases its clawback level on surveys of samples of individual pharmacy purchasing habits.

The policy of large companies invoicing its branches at 'retail', or *Tariff* prices, gives a misleading and totally false picture. To date, the Department has not been able to identify the true acquisition costs incurred by the larger pharmacy groups of prescription medicines.

Further evidence of incomplete discount recovery comes from as yet unpublished research by this author on the economics of health centre pharmacies. Health centre pharmacy business is almost entirely NHS dispensing, so the gross margin for the total business will not be complicated by OTC trading.

From the annual returns provided to the Department of Trade under Companies Acts legislation, it has been possible to calculate gross margins for a number of health centre pharmacies. In 1999 (the last year investigated) for 20 health centre pharmacies for which financial data was available, gross margins varied from a low of 12.8 per cent to a high of 26.7 per cent (average 20.9 per cent) compared with the national average (in England) for all contractors of 13.4 per cent.

The conclusion must be that discount recovery is incomplete, and substantially

so. If 'strict net cost reimbursement' is DoH policy then it is not being complied with. As such it could be a matter of interest to the Public Accounts Committee of the House of Commons, and contractors could expect more misery in the future. If the policy is not to recover all discounts this needs to be made clear, and a new policy statement is needed to establish what level of 'discount' can be retained or at least shared as a reward for keeping down NHS costs.

NHS remuneration for existing NHS services is in a mess. Up to half the true NHS margin (not the 'theoretical' 12.5 per cent for 2001) may be from over-reimbursement. Currently, because of the uncertainty about over-reimbursement a substantial proportion of gross profit received by contractors needs to be regarded as a loan — albeit one that is interest free.

The existing contractor network, understandably frustrated by a decadelong stagnation of professional allowances and fees, will be placed in an untenable economic situation unless a satisfactory solution is found to the problem of reimbursement.

Pharmacy needs and deserves a substantial increase in remuneration levels for existing NHS services. While there is currently a focus on remuneration for new roles for future NHS pharmaceutical services, urgent attention is needed to put existing services on a new, proper and long-term basis, otherwise motivation to provide any NHS pharmaceutical services in the future will be diminished.

Ian Jones is Professor of Pharmacy Practice, School of Pharmacy & Biomedical Sciences, University of Portsmouth



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STOCK UP NOW

retailing



I have the privilege of working with many retail pharmacists, which gives me the opportunity to provide practical advice and suggestions to help

community pharmacists increase their profits.

Try looking at the past five years' business accounts for your pharmacy; if you have been trading for a shorter period examine the information available. Look specifically at your turnover, preferably split between NHS and OTC, your stock levels, gross profit margin, business expenses and net profit before tax. This will give you a summary of how your business has performed in the period under serutiny. This is the starting point for building a more profitable business in the future.

Action point

Summarise the key information from your accounts on one page using a spreadsheet. This gives you a snapshot of the trends and highlight areas for investigation at a glanee.

Once you are aware of how the business has performed, the next stage is to focus on the areas where you can improve the results.

Most of the pharmaeists I meet have higher NHS income than OTC, frequently as much as 80 per cent NHS and 20 per cent OTC. It should be possible for most pharmaeists to increase their turnover in both parts of the business

The starting point is to allocate a quiet time for yourself away from the shop where you can review your current customer base, location, what you think currently attracts customers to the pharmacy, your role in the business, the function of your staff etc. What are your strong selling points from your customer's perspective? How can you develop these further? Here are a few ideas to start your creative thinking process.

Ask your staff for feedback. What would they do to attract more customers if it was their business? Your staff are likely to be local to the area, and probably know many of the customers. Their knowledge and experience could provide many useful suggestions.

As an encouragement to start the ideas flowing, you could offer a £20 voucher or a bottle of champagne to the person who comes up with the best suggestion. An added benefit of involving your staff in this way is that they will feel part of the team and be keen to help you implement the new ideas. If the initial response from your staff is good you may wish to consider an ongoing scheme where staff are rewarded for their ideas. The awards can be tax-free to the staff if the scheme is properly structured. You should take advice on this to make sure the scheme complies with Inland Revenue regulations.

Have you considered approaching your local newspaper and offering to write a regular column for them on topical healthcare issues? This can provide valuable information for the local community while also promoting your pharmacy as caring and knowledgeable. The information produced for the articles can then be used in leaflets available at the pharmacy, again providing a helpful service.

In the first of a two-part series Anne Hutchings provides some practical tips to help pharmacists increase their profits

As a relatively small local pharmacist you have the opportunity to provide an excellent quality of service to your eustomers. When I speak to pharmacists who are producing outstanding returns in their businesses I find that time and time again they attribute this to customer care. Nothing is too much trouble for the customer. Their attitude is to always go the extra mile, do that bit more than is expected.

Because I visit so many pharmacies, I always make a note of appearances. I see pharmacies ranging from dark and dingy with poorly displayed items and staff that are unintcrested, to pharmacies which are a pleasure to walk into, with good lighting, decoration, attractive displays and welcoming staff. Which category does your pharmaey fall into? Whiehever it is there is always room for improvement. Have a long critical look at your pharmacy. Pretend you are a customer - what do you see? For example, do you have a sign outside the shop that stands out? Are the windows elean, does the shop look welcoming from the outside? Inside, is the shop in good decorative order, with appropriate lighting? Do your displays look old and tired?

Action point

Set a target for increasing turnover in the next 12 months and work out a plan of action to achieve it. The target should be realistic, a figure you feel able to achieve while also being challenging. The action plan should be in writing and should be reviewed and worked on every day. Do involve your staff in your plans so that they can be part of the team helping the business to grow.

I meet many pharmaeists who are working six days a week in their pharmacies and often spend the seventh day doing their books. The problem with this is that there is no time set aside to think creatively and develop the business. To keep ahead in this competitive market, I believe it is crucial to allocate time to work on the business. Again, the more successful pharmacists that I meet do this.

Action point

For the next seven days keep a note of exactly where your time goes. Keep detailed notes so you can review them and decide what action to take. For example, can staff be trained to deal with some of your current tasks? Can some work be reorganised to free up time? You may want to consider locum cover. While this may seem an added cost, your time spent creatively working on the business will far outweigh this.

Based on current valuation methods of a percentage of turnover, the more you increase your turnover the greater the goodwill value when you come to sell. If you are scrious about increasing your profits you need to put a system in place to produce regular monthly or quarterly management accounts. This way you can quickly identify how successful your efforts have been. If something has not produced the required results you ean take immediate action.

In my next article I will examine business expenses and tax issues to help you increase your profits.

Anne Hutchings from Hutchings & Co is a specialist accountant and tax consultant for retail pharmacists, www.pharmacyexperts.com



This Supplement updates the latest Chemist & Druggist monthly Price List. It provides a cumulative list of amendments and previous Supplements should therefore be discarded.

Trade prices are per unit unless otherwise stated. Bold upright figures (0.14) in the retail column indicate price is subject to retail price maintenance. Italic figure (0.14) is the manufacturers recommended price. Light upright (0.14) is a suggested guide, $\mathbf{a} = \text{price}$ advanced. $\mathbf{r} = \text{price}$ reduced. $\mathbf{\Phi} = \text{new}$ entry. $\mathbf{d} = \text{deleted}$, $\mathbf{c} = \text{change}$ or correction, $\mathbf{i} = \text{insert}$. Three simple rules for price checking. 1. Look under 'This Week's changes'. If price is not listed. 2. Check cumulative section. If price is not listed. 3. Refer to the last main price list. Price is latest notified.

This week's changes to the January Price List.

		PIP code	i rade	VAT	Retail			PIP code	rade	VAE	Retail
CCU-CHEK COMPACT (Roche Effective January 01	Diagnost						vitamin A & E cream 75ml CONRAY 280 (Tyco Healthcare)		2.50	S	4 19
hlood glucose testing system CTIMINT (Ecobrands)		285-9676	13 00	S	23.50	Γ	ampoules 10 x 20ml hottle 10 x 50ml	005-5905 005-5921	31.20 71.50	S S	POM POM
prohiotic mint							CONRAY 325 (Tyco fleafthcare)				
tablets CTIVE-PLUS (Parkside)	60	292-3910	2 35	S	3 95	•	bottle 10 x 50ml CROWES CREMINE (Visage International		75.40	S	POM
figital tens dual channel		292-4314	39.95	S	59.95		make-up remover				
OVANTAGE II (Roche Diagnosti Effective January 01	ics)						travel pump spray 150ml tub 200ml		2.56 2.41	S	4.50
glucose testing strips	50	275-5619	15.28	S		a	DANSAC (Dansac)				
NDRE (Visage International)							Effective January 01 GX-tra seals 30	276-0403	38.63	S	
extra strength	1×5g	270-8600	3.95	S	6.95	Γ	Nova				
DREA (Visage International) bleach for the body							one piece closed 30 DIETARY SPECIALS (Nutrition Point)	276-3118	68.33	S	
extra strength		234-1410	16.26(6)	S	3.95	г	Effective January 01				
leach with powder accelerator		234-1402	20.10(6)	S	9 95	a	gluten-free/wheat-free alf purpose mixes 500g		4.50	Z	6.75 BS
entle cream bleach for face		234-1428	16.26(6)	S	3.95	Г	fibre 264-6800, white 264-6792		4 30	L	07103
entle hair remover							hread mix 600g		4.50	Z	6.75
for face		234-1394	12 06 (6)	S	3 95	a	apple 265-9639, banana 265-9621	253-4287	4.75	7	6.33 BS
RDELL (Visage International) surgi hair stop	79ml	260-7547	5.39	S	9.50	r	hrown bread mix 500g brown sliced loal 400g		15 00 (6)	Z	3.33 BS
facial	56g	265-9910	4.83	S	8.50	a	cake mix		4.50	Z	6.75
XA (Baxa)							blueberry muffin (568g) 265-9647, bran		26.5-9688,		
Effective January 01 iquid medicine							brownie (680g) 265-9662, chocolate (74 veoteli pancake (484g) 265-9670	(1g) 200-9654.			
syringe pack	Iml	029-7044	0.63	S	1.12	a	corn hread mix 500g	253-4295	4.50	Z	6.75 BS
2 '6 1	2.5ml	029-7010	0.63	S	1.12	a	digestive hiscuits 150g	282-3938	20.40(12) Z	2.27 BS
	5ml	020-9973	0.37	S	0.75	a	high fibre crackers 200g		25 08 (12		2.78 BS
	10ml 20ml	031-3908 031-5515	0.63	S	1.12 1.12	a a	long rolls 3 x 140g multigrain sliced loaf 400g		18 60 (12 2 50) Z	2 06 BS 3 33 BS
O TENS (Parkside)	-viiii	W. 1. 2012	0.00	3	1 16	LA.	part baked white baguette 2 x 200g	282-3912	23.20(8)	Z	3.87 BS
lual channel							part baked white bloomer 400g	282-3763	13.80(6)		3 06 BS
transcutaneous electrical nerve stimulator		233-6188	39 95	S	69 95	d	part baked white long rolls 6 x 70g part baked white round rolls 4 x 70g		18 60(6) 17 40(6)		4 13 BS 3 87 BS
DFORCE (Biotorce)		200-0188	24.45	3	0.8.40	u	part baked write round rolls 4 x 70g pastry mix 600g		4.75(6)		6.33 BS
singte herbal preparation							white bread mix 500g	253-4279	4.75	Z	6.33 BS
helix slim	50ml	292-4496	4 26	S	7 49	•	white cake mix 750g	253-4303	4.75 15.00(6)	Z	6.33 BS 3.33 BS
SGAARD (Marlow, JG) elastic web bandages							white sliced loat 400g DIOCAPS (Berk Pharms)	282-3771	15 00(0)	Z	5.55 85
blue line							(loperanude)				
7.5cm x 2.75m	B14	219-9990	3.10	S		d	capsules	306 0136	3.05		ThCs t
Z NIZ (Kent) clear hair control	100ml	257-9001	4 52	S	7 95	d	2mg 30 DIOCTYL (Schwarz Pharma)	206-0176	2 05	S	POM
ice comb	TOOTH	265-9332	1 68	S .	2 95	d	Effective January 01				
ACK BY DESIGN (Black by De	esign)						capsules	201 (3.10		(33.5
ace shapers dark 292-2763, light 292-2755			5 67	S	9 99		100mg 30		2 40 8 00	S	4 23 P 14 IO P
mark 292-2705, right 292-2755						1	EESINESS (Sallis)		17.4767		
long moist stay			3 97	S	6.99	•	continuous toam sling 5cm x 6m x 2	241-3003	10 10	S	
copper 292-2532, dark eves 292 unnocent 292-2607, juicy plum 2				2540,		1	firm plastic collar soft cervical coffars	241-3029 290-5792	6.35 2.50	S	
night club 292-2649, platinum 2	92-2557.	sea breeze 29	2-2615,			1	soft foam sling 5cm x 1m		15.80(10)		
seduction 292-2631, shimmering	g copper 2	292-2581, tan	e 292-262:	3,		1	sport supports				
walnut 292-2565 elvel to creme foundation			5.67	S	9 99	1	ankle elbow	249-8764 249-8897	1.59	S	
vervet to creme toundation amber 292-2698, brown sugar 2	92-2722	cappuccino?		3	7 77	1	knee	249-8806	1 59	5	
dark 292-2714, earth 292-2748.				16.		1	knee (padded)	249-8848	2.70	S	
tan 292-2680						1	thigh	249-8970 249-9010	1.59	S	
UE ORCHID (Comby) orilliantine	150m1	241-6279	1.61	S	2.70	а	wrist two way stretch standard elastic yam	742-9010	1.72	3	
	250ml	037-2516	2.54	S	4.25	d	flathed kmt				
nair fotion	250mt	037-2185	2 49	S	4.20	d	stockings thigh mens ordinary pr		33 17	S	
1 TEST (Roche Diagnostics) est simplets	50	001-3409	149 95	S		d	wnst hrace EXTRA (Wngley)	249-9069	4 24	5	
HALLENGER (Parkside)	,,,,,					-	Effective January 06				
portable nebuliser		238-8957	89 95	S	120 00	Γ	breath fresheming strips				
OLIFOAM (Meda Pharms) Effective January 02							sugar-free thin ice	290-3417	4 90 (24	, S	0.75
aerosol	20 8g	043-7863	81.63(1)	2) S	POM	C	F16 WAVE (Parkside)				
OMPEED (Johnson & Johnson) Hydro Cure system							portable nebuliser FEMSEVEN SEQUI (Merck Pharms)	259-6427	130 00	S 1	65 00

		PIP code	Trade V	AT	Retail				PIP code	Trade V	VAT	Retail	
levonorgestrel 1.5mg) FISHERMAN'S FRIEND (Lofth (distributors Impex Managemen	t)	etwood)				С	for rabbit/guinea pig vit-min drops for hamsters/gerbils KENT (Kent)		292-3829 292-3787	10.71(6) 10.71(6)	S S	3.15 3.19	:
lozenges lemon sugar free 255-1067	45g		4.40(6)	S	1.25	d	bath/shower brushes	ART6 ART7	263-7338 263-7346	5.67 6.55	S	9 95 11.50	d
FORTIMEL (Nutricia Clinical C	200ml	008-9524	39.30(30)	Z	2.31 BS	г	groomer/straightener	K2035 K2036	271-4210 271-4236	4.53 3.96	S	7.95 6.95	d
FORTINI (Nutricia Clinical Care supplement	200ml	280-0399	69.30(30)	Z	3.36	a	hairbrushes	LPB 2 AS 9	202-7043 217-3185	3.96 3.14	S	6.95 5.50	i d
FORTINI MULTIFIBRE (Nutri supplement GALLERY (Liherty Gallery Cos cosmetics	200ml	Care) 280-0415	72.60(30)	Z	3.53	a		AS10 P12 P 8 P 4	217-3193 217-3292 217-3300 217-3318	2.71 45.04 33.64 22.23	S S S	4.75 79.00 59.00 39.00	d d
eye make-up remover gel eye pencil duo		092-4894	0.52 0.92	S S	0.99 1.99	d		ART1 ART2	263-7288 263-7296	6.55 5.69	S	11.50 9.95	d
rum/raisin 292-2797, baby blue/soft piuk 286-4023			0.72	J	1.77	i d		ART3 ART4	263-7304 263-7312	4.85 4.85	S	8.50 8.50	d
eyehrow pencil blondie 292-2805			0.22	S	0.49	i		ART5	263-7312 263-7320 271-4087	4.85	S	8.50	d d
eyeshadow creme	< 1196U.,	206 1101	0.77	S	1.49	d		KB2022 K2027	271-4137	3.71 6.56	S	6.50 11.50	d
brown 286-4478, diamond 28 face compact	n-4400, suv	er 200-4494	1.11	0	1.99	d		K2032 K2033	271-4186 271-4194	3.96 5.67	S	6.95 9.95	d
deluxe almond 286-4296, classic ben				S	1.99	d d		K2034 K2041	271-4202 271-4269	5.67 4.85	S	9.95 8.50	d
dawn dew 219-9123, new berg kohl smudger pencil navy 292-2813	(€ 219•9130	, рогсении 219	0.62	S	1.29	d :	paddle hrush	LPB1	271-4293 008-4871	4 28 4.53	S	7.50 7.95	d
lip liner pencil		26 1007	0.45	S	0.99	i	porcupine hot curling brush nail brushes	KB2053 K2031	292-4538 271-4178	3.39 5.67	S	5.95 9.95	d
burnished copper 202-8660, p liquid eyeliner	юрру геа 20	10-4007	0.70	6	1 10	d	blue 077-0198	NP21	014 6069	0.71	S	1.25	d
colourline black 073-4228, browny black			0.78	S	1.49	d d		NP15 NP24	014-6068 021-4692	0.71	S	1.25 1.25	d
green 242-9736, navy 073-436 GERATHERM (Parkside)	84, suver 28	10-4239				d	grey 077-0214	NP25		1.56	S	2.75	d
basic thermometer 'mercury free'		285-8967	9.50	S	12.80	a	pink 052-5162, black 209-4746	NP12		0.71	S	1.25	d
GERMOLOIDS (Bayer Consum (distributors Laser Healthcare)							shaving hrushes	AP4 AP8	292-4504 292-4512	22.23 33.64	S	39.00 59.00	:
cream ointment	25g 25ml	039-8362 011-0700	24 24(12) 24.24(12)		3.10 GSL 3.10 GSL	a a	toothbrushes	AP12	292-4520	45.04	S	79.00	٠
GILL'S (Comhy) shampoos							classic handmade		209-4829	5.42	S	9.50	С
anti-dandruff	250ml 500ml	217-7251 034-0323	1.88 2.75	S S	3.15 4.60	a a		medium	021-4403 209-4795	1.00 1.45	S S	1.75 2.55	d d
HANDSFREE (SVP Trading) sunscreen applicator							Accessories comb/file case	No.22	038-2440	4.27	S	7.50	d
spf15 spf30	59ml 59ml	265-9209 265-9225	2.65 2.65	S S	5.50 5.50	d d	KLARICID (Ahbott Lahs) Effective January 02						
HOLLISTER (Hollister) Effective January 01							sachets 250mg	14	244-9908	12.56	S		Γ
accessories urostomy night drainage hag	5550 2ltr	264-4193	10.92(10)	S		a	tahlets 500mg	100	206-9920	151.31	S	POMHP	r
Impression C drainable pouch							blister pack 250mg	14	000-9555	11.76	S	POM	r
	326 series 328 series	252-0500	24.99(10) 24.53(10)			a	calender pack 500mg	14	231-0555	23.55	S	POM	ľ
IMODIUM PLUS (Johnson & Jo caplets	12	290-5008		S	6.25 GSL		L'OREAL (L'Oreal)	20	234-2640	33 64	S	POM	Γ
JEROME RUSSELL (Fine Fragi (distributors Dendron)	rances & Co	smetics)					Elvive shampoo	300ml			S	2.99	
BBlonde hair lightening for men		292-4249	3.31	S	4.99		nutrileum 292-3431 LADYCARE LIFETIME (Ladyca:	re Health	Products)				i
lighten up shampoo for men 292-4223	200ml		1.98	S	2.99	i	therapeutic device for the relief of menstrual pain		289-0598	8.76	S	14.99	С
spray-in hair lightener for men 292-4231	200ml		2.64	S	3.99	i	LAMBERTS (Lamberts Healthcare nutritional supplements	Ltd)					
JOCHEM'S (Comby) hair preparation		013-8057	3.05	S	5.10 SL	а	echinacea capsules						
JOHNSONS (Johnson's Veterina cage htrds	ry Products)					1000mg ginger	30	237-7331	3.96	S	6.95	d
budgies treat 2 eat tropical fruit 292-3886			5.10(6)	S	1.45	1	capsules LARYNG-O-JET (Celltech Pharms	30	273-9258	2.25	S	3.95	d
clean n' sale for caged hirds	500ml	292-3878	9.69(6)	S	2.85		(distributors P & D Pharms) Effective January 01						
cockatiel & parrot treat 2 eat tropical fruit 292-3894			5.10(6)	S	1.45	i	solution 4%/4ml		004-7373	5.10(25)	S	POM	а
medicines heauty-hath	15ml	009-8228	4.59(6)	S	1.35	d	LEVONORGESTREL (see Femsev LUCOZADE (GlaxoSmithKline Nu						
vit-min drops for caged birds	100ml	292-3860	10.71(6)	S	3.15		Effective January 01 Energy		270-1480	8.84(12)	S	0.95 SL	a
dogs & cats clean & safe	500ml	292-3555	9.69(6)	S	2.85		cans PET	330ml 380ml	274-8747	11.02(24) 11.02(24)	S	0.69 SL 0.69	a
grooming aids & shampoos flea repellent shampoo							tahlets	500ml singles	249-3856 018-0984	8.84(12) 10.30(24)		0.95 SL 0.62 SL	a
citrus	125ml 200ml	202-7068 219-9172	6.29(6) 9.49(6)	S S	1.85 2.79	d d	Sport cans	330ml	038-4677	11.02(24)		0.69 SL	а
insecticides cat flea collar		202	22	-	2.25		still PET LYNX (Lever Faberge)	500ml	071-1424	7.58(12)		0.95 SL	a
glitter reflective		292-3589 292-3597	22.10(12) 22.10(12)	S	3.25 3.25	•	anti-perspirant stick africa 292-4256, dimensions 292	50ml 2-4264,			S	2.29	i
velvet cat flea collars	35cm	292-3571	20.06(12) 8.81(6)		2.95 2.59 GSL	•	pulse 290-5362 deodorant stick	50ml			S	2.29	d
blue 242-6880, red 242-6864, cat flea drops	yellow 242		10.10.6		- 20	d	africa 277-2390, dimension 283 MARLOW (Marlow, J.G)	-2285, gr	avity 277-2374	·			d
12-weeks 4-weeks		292-3639 292-3621	18.19(6) 9.48(6)	S S	5.35 2.79	•	athletic jock strap support extra extra large	S140		3.20	S		a
dog/puppy flea drops 12-weeks		292-3654	18.19(6)	S	5.35 GSL		large medium	S140 S140	220-0061	2.80 2.70	S		a
4-weeks household extra guard		292-3647	9.48(6)	S	2.79 GSL	•	small MELROSE (Roberts & Sheppcy)	S140	220-0053	2.60	S		a
flea & insect spray insecticidal powder	250ml	292-3563	16.49(6)		4.85 GSL	•	Effective January 01 skincare all purpose		014 (440	10.13/13	0	3.65	
for small animals insecticidal shampoo	55g	292-3704	6.63(6)		1.95	•	METASYS (Acecape)	•	014-6449	19.12(12)		2.65	a
for small animals insecticidal spray	110ml 150ml	292-3696 292-3720	6.43(6) 11.05(6)	S S	1.89 GSL 3.25	•	green tea capsules	120 360	292-4207 292-4215	13.05 40.50		24.95 69.95	:
large dog flea drops 12-weeks		292-3688	24.78(6)	S	7.29 GSL		MIN-I-JET (Celltech Pharms) (distributors P & D Pharms)						
4-weeks natural house flea spray	300ml	292-3662 292-3605	11.18(6) 15.26(6)	S S	3.29 GSL 4.49	•	Effective January 01 prefilled syringes						
medicines 4 joints	200ml	292-3548	40.77(4)	S	17.99	٠	adrenaline 1:1000 1\$1/2in	1002	024 9210	5.00	S	POM	0
dogs, cats, pigeous etc. kil-pest powder	55g	010-0578	6.63(6)	S	1.95 GSL	d	1mg/ml aminophylline	1083	034-8219	5.00	5	PUW	а
rabbuts, hamsters, cavies etc. hamster treat 2 eat nibhles	Leuis 202 :	2002	5.10(6)	S	1.45		luer-lock 250mg/10ml	1007	004-3513	5.00	S	POM	a
natural veg 292-3811, tropica rabhit treat 2 eat			5.10(6)	S	1.45	i •	brctylium tosylate luer-lock	1110	018-0927	22.66	e	POM	
natural veg 292-3845, tropica rat & mouse super fruit stick	ı jrutt 292-i	3837 292-3852	13 55 (33)	S	0.70	i •	500mg/10ml frusemide	1118	U10-U927	23.66	S	POW	a
vit-min drops							luer-lock						

	PIP code	Trade '	VAT	Retail			PIP code	Trade \	AT.	Retail	
80mg/8ml 143	9 005-3892	4.12	S	POM	a	full length pr		2.28	5	1.00	
lignocaine 1% luer-lock 100mg/10ml 119	3 009-7212	4.40	S	POM	2	PROFOOT GEL MAX (Profoot) anti-tatigue heel cushion pr		5.70	S	0.00	1
100mg/10ml 119 lignocaine 2% luer-lock	3 009-7212	4.40	3	FON	а	anti-fatigue heef cushion pr men 290-3573 PROFOOT SUPER SPORT (Profoot)		7 /0	.)	7 77	1
100mg/5ml 119 naloxone hydrochlor	0 041-8855	4.30	S	POM	а	moulded arch/heel support pr men 290-3557, women 290-3565		5.70	S	9 99	
luer-lock 0 4mcg/1ml 146	6 014-7769	5.57	S	POM	r	PROFOOT TOE BEDS (Profoot) toe & ball of foot cushions					1
MODERMA (Hollister) Effective January 01	0 014-7707	5.57	3	10.0		womens pr PROFOOT TRIAD (Protoot)	290-3524	2 85	S	199	٠
	s 245-3173	63.86 (30)	S		a	insole three quarter length pr		8 52	S	14 95	
(macrogol 3350 6.563g, sodium chloride potassium chloride 23.3mg)	175.4mg, sodiw	n bicarbonat	e 89.	3mg,	С	men 290-3508, women 290-3516 PROPAX (BSN Medical)					1
MRS MOONS (Everfresh Natural Foods) Effective January 01						dressings absorbent lint BPC 15g 66003801	039-0047	8.95(12)	S	1.23	d
organic mixes classic chocolate mulfin 440	g 292-4140	12.38(6)	Z	2.75	1	25g 66003802 100g 66003803	039-0054 039-0062	9 48(12) 2 59		1.31 4.29	d
heavenly chocolate chip cookie 385 MYOSTIM (Parkside)		12.38(6)	Z	2.75	i		038-9932	6.89		11.40	d
ex TENS NEW CONSTELLATION (Parkside)	266-3631	39 95	S	59,95	d		040-1653	74 40 (12)	Z	8 85 BS	a
nome use nebuliser NIKO DENT (SVP Trading)	238-8932	39.95	S	69 99	Γ	softshield laryngectomy protector — large small		24 00 21.68		37.60 33.96	:
NITCOMB (Shanty's)	ıl 265-9233	3.00	S	4 95	d	RAPOLYTE (Provalis Healthcare) powder sachets 20		4 60	S	GSL	
NUMARK (Numark) cod liver oil						blackcurrant 290-7533, plain 290-7525, tutti frutti 290-7558	raspberry 290-	7541,			1
	0 270-6042	7.89(6)	S	2.99	d	REDUCTIL (Abbott Labs) Effective January 02					
	5 255-2438 0 292-4371	5.79(12) 5.99(6)		0.99 GSL 1.79 GSL	d	capsules 10mg 28 15mg 28	278-2845 278-2852	35.87 41.74	S S	POM POM	a
cranberry tablets	0 292-43/1	2.79(0)	3	1.79 USL	•	15mg 28 REPLENS MD (Anglian Pharma S & M) vaginal moisturiser 3 applicators		3.40	S	5 99 GSLSL	a
	0 264-3997	6.05(6)	S	2.09	d	6 applicators 12 applicators	290-5966	5.59	S	9.85 GSLSL 9.85 GSLSL	
tablets	0 272-4193	4.85(6)	S	1.79	Г	REQUIP (GlaxoSmithKline UK) Effective January 06	27574	., .,		VOJ GIJEDE	
nappy bags 10 toilet tissue 4-pac		5.99(12) 7.40(10)	S	0.99 1.09	r T	tablets	289-7270	80 00	S	. POM	
vitamin C effervescent						RIBENA (GlaxoSmithKline Nut H/Care) Effective January 01					
NUT1L1S (Nutricia Clinical Care)	0 259-1782	6.11(6)		1 79	Γ	ready to drink pouch pack 330ml		6.20(12)		0.75	a
food thickener 225 NUTRISON (Nutricia Clinical Care)	_	43.92(12)		5.24 BS	a	spark 330ml still 500ml	249-3823	8 42(24) 7 58(12)	S	0 51 SL 0 95	a a
500ml glas		58.56(8) 43.92(12)	Z	10.67 BS 5.33 BS	a a	375ml	027-2187 023-0276	9 08(27) 11.56(24)		0.51 SL 0.72 SL	a
500ml pac 1500ml pac energy multifibre 1ltr pac	k 264-9010	32.32(8) 65.88(6) 65.12(8)	Z Z Z	5.88 BS 15.99 BS 11.85 BS	a	toothkind ready to drink 288ml pouch pack 330ml		9.08(27) 6.20(12)		0.51 0.75	a
500ml glas	s 282-2021	48.84(12) 35.84(8)		5.93 BS 6.53 BS	a a a	ROIITO V (Mentholatum) (distributors Laser Healthcare)	239-6993	0.20(12)	3	073	d
MCT 1ltr pac 500ml glas	k 249-3724	53.04(8) 39.84(12)	Z	9.66 BS 4.83 BS	a		282-1007	14.64(6)	S	4 09	С
protein plus II protein plus multifibre II		60.00(8) 66.00(8)	Z Z	11.25 BS 12 37 BS	:	athletic slip model 149 back supports model 39	044-8860 006-5292	18 23 10 51	S S		a a
OSBON ERECAID CLASSIC (Osbon M impotence vacuum therapy device XX-0	2 289-0754	99.00	S	. SL	С	body belts model 45	006-5326 044-8738	21 73 14 21	S		a a
OSBON ERECAID ESTEEM (Osbon Mo impotence vacuum therapy device XX-5		179.00	S	SL	С	28	044-8795 044-8753	13.24	S		a a
OSTEOCARE FIZZ (Vitabiotics) (distributors Robinson Healthcare)						jock strap model 150 model 154	044-8837 044-8852 044-8878	13.08 3.81 10.99	S S		a
Effective January 01 effervescent tablets 2 PAMPERS (Procter & Gamble (Newcastle	0 291-5551	14 78(6)	S	3 45	•	shoulder brace model 60 SCOTT-CURWEN (Marlow, J G) elastic web bundages	044-00/0	10 99	3		a
Baby Dry Extra disposable nappies	"					red line 10cm x 1m	222-9557	1.34	S		a
carry pack junior 2	4 291-6971		Z	4 99		7 5cm x 1m SOFFBAN (BSN Medical)	222-9540	1 30	S		а
maxi 2	8 291-6963 2 291-6955		Z Z	4.99 4.99	:	Effective January 03 natural orthopaedic padding					
PASHANA (Comby) after shave 100m	nl 022-7587	1.95	S	3.25	a	10cm x 2.7m 7224 15cm x 2.7m 7225	200-8472 204-1762	6.70(12) 10 12(12)	S		a a
bay rum hair lotion 250n		2.49	S	4.20	a	20cm x 2.7m 7226 5cm x 2.7m 7222	204-1770 204-1747	6.26(6) 4.25(12)	S		a
brilliantine 150n 250n		1.61 2.54	S	2 70 4.25	a a	7.5cm x 2.7m 7223 Plus	204-1754	5.38(12)	5		а
cologne 'in the mood' hair lotion 250n		3 00 2 49	S S	5.00 4.20	a a	synthetic orthopaedic padding 10cm x 2.7m 66000466 15cm x 2.7m 66000467	217-0967 217-0975	6.50(12) 9.16(12)			a a
eau de Portugal 250m with oil 084-7640, without oil 084-753.	ıl	2.39	S	4 00	d C	20cm x 2 7m 66000468 5cm x 2.7m 66000464	217-0991 217-0942	5 74(6) 4.13(12)	S		a a
eau de quinine 250m with oil 084-7525, without oil 084-751.	ıl	2.39	S	4 00	a	7 5cm x 2 7m 66000465 SOFT TOUCH (Roche Diagnostics)	217-0959	5 05 (12)			а
hair lotion 250m hairspray		2 49	S	4.20	a	an easy to use finger-pricking device SUDAFED PLUS (Pfizer Consumer Healthc	039-6507 are)	4 65	S	881	d
aerosol 750 shampoo 250n	il 008-2578	2.99 1.56	S	4.99 2.60	d a	tablets 100 SUNNYVALE (Everfresh Natural Foods)	045-0098	5 61	S	P	С
	ol 037-2607	2.51 1.75	S	4.20 2.95	a c	Effective January 01 organic produce range					
shower gel 250n style wax 140n		1.55 1.75	S	2.60 2.95	C C	banana cake 300g carrot cake	292-4033		Z	2 80 BS	1
PAYNE (Payne) Incontiaid						with raisins 380g with raisins & almonds 380g	292-4041 292-4058 292-4066	16.80(8)		2 70 BS 2 80 BS	1
adhesive strips single sided 100 male incontinence products	4 292-4322	4 38(10)	S			cherry genoa cake 310g corn rice bread 400g flax 292-3456, sesame 292-3464, sunflow			Z	2 40 BS 2.55 BS	1
Mk. 8 complete appliance 000	8 023-2710	62 12	S		c	date & pecan cake 400g fig & orange cake 400g	292-4074 292-4082	19.80(8) 14.40(8)		3 30 BS 2.40 BS	1
PEPTISORB (Nutricia Clinical Care) glass 500n		56.52(12)		6 86 BS	a	fruit cake 400g fruit-t-loaf 300g	292-4090 292-3480	14 40(8)	Z Z	2.40 BS 1.35 BS	1
pack 11 500n	tr 236-4172	74 88(8)		13 64 BS 7.55 BS	a a	mixed grain bread gluten free 400g	079-8363		Z	2.39 BS	a
PHLEXY-10 (SHS) sachet 20	g	83.82(30)		BS		rich plum pudding gluten-free 400g	292-4116	24 75 (6)	Z	5 50 BS	1
citrus burst 291-2822, tropical suprise PREGNACARE (Vitabiotics)					i	standard 360g rye sourdough bread	292-4124	19.35(6)	Z	4 30 BS	1
(distributors Robinson Healthcare) Effective January 01	1 701 6101	22.20-6	c	5.05		standard sliced 500g standard unsliced 400g	292-3613 292-3712	7 50(8)	Z	1 29 BS 1 25 BS	1
PREGNACREAM (Vitabiotics)	1 291-5494	22 39(6)		5 95 5.95	ď	unsliced 400g caraway seed 292-3738, mixed seed 292- sunflower seed 292-3761	3746, poppy se	8 70(8) ed 292-3753		1 45 BS	1
PROCTOFOAM HC (Meda Pharms) Effective January 02	nI 262-6786	13.20(4)	3	2.92	u	with sunflower	292-3670	1251(12)	Z.	1 39 BS	1
aerosol 21.2 PROFOOT DOUBLE CUSHION (Profo	g 022-8270 ot)	56 52(12)	S	8.26 POM	c	spicy onion bread gluten free 400g	292-3779	14 40(8)	Z	2 40 BS	1
insoles						sprouted wheat bread 400g			Z	165 BS	1

		PIP code	Trade	VAT	Retail		PIP code Trade VAT Retail	
carrot & rasın 292-3936, date . sunseed 292-3969	292-3944,	stem gniger 2	292-3951,			1	lipsticks Durakiiss long stay 3.69 S 6.50	
truit & almond	400g	292-3977	10.20(8)	7	1.70 BS	1	azalea 292-2490, birch 292-2391, cinnamon 292-2482,	
hemp	400g	292-3985	11.40(8)		1.90 BS	- 1	copper beech 292-2474, coral 292-2417, fudge 292-2409,	
raisin	400g	292-3993	9 30(8)		1.55 BS	i	golden rod 292-2458, opera red 292-2375, pinks 292-2508,	
standard	400g	292-3928	8.70(8)		1.45 BS	i	raspberry pearl 292-2383, rose beige 292-2425,	
stem ginger cake	380g	292-4108	19.80(8)		3.30 BS	i	silver rose 292-2367	i
wheat sourdough bread	400g	292-3795	6.60(8)		1.10 BS	i	remover 292-2433 2.55 S 4.50	
SURGI-CREAM (Visage International facial depilatory	onal)						Durakiss mixers 11.07(6) S 19.50 d bronzes 271-7650, nudes 271-7668, pinks 271-7643	
with finishing balm	42g	271-7700	3.38	S	5.95	a	iced fruits 2.28 S 4.00 d	d
SWISSHEALTH (Crownstone) aromacard		263-3295	16 95(6)	S	4 95	a	banana 244-6516, lime 244-6490, lychee 244-6532, paw paw 244-6540, strawberry 244-6508, tangerine 244-6524	d
aromacard intimates	6	268-4967	34.02(6)	S	9.95	a	magic 010-2368 2.27 S 4 00 r	
aromacard slimplan trio		268-4959	51.12(6)	S	14.95	a	magic mascara 4.51 S 7.95 •	
cellassist							indigo 292-2342, onyx 292-2326, ultra violet 292-2359	ı
capsules	60	260-9683	25 56(3)	S	14 95	a	mascara 3.12 S 5.50 d	d
fat magnets							black 085-0172, brown black 085-0198	d
capsules	100	239-6315	23.85(3)		13.95	Ι	moisturising	
	200	280-1249	34.14(3)	S	19.95	Γ	translucent powder 033-3989 3.95 S 6.95 r	ſ
goodnight stopsnore							057-0093 3.95 S 6.95 r	ľ
mouthwash	10ml	254-3296	15.30(3)		8.95	I	oval professional	
spray		285-7126	17.01(3)	S	9.95	ľ	brush set 292-2771 9.08 S 16.00 •	•
herbal premens							professional retractable brush 292-2789 5.70 S 10.00 •	•
capsules							VERTESE (Brunel Healthcare)	
223mg	30	277-1103	11.97(3)	S	6.99	a	flaxseed oil	
powerlean CLA							capsules	
capsules		240.0020	15.10.01		0.00		500mg 30 292-4561 14 26(6) S 3.99 •	•
500mg	60	248-9839	17.10(3)	S	9 99	Γ	omega oils	
VX for women							capsules	
capsules	(0	262 2270	25.56 (2)		1100		500mg 30 292-4553 14.26(6) \$ 3.99	,
500mg VY for men	60	263-3279	25.56(3)	S	14.95	Γ	WIBERG (Comby)	
							pine bath essence 11tr 035-4365 9 40 S 16.45 a	
capsules 500mg	60	258-6212	25.56(3)	S	14 95		21tr 035-4373 15.71 S 27.50 a 51tr 035-4381 22.74 S 39.80 a	
THE NATURAL DENTIST (Orale		230-0212	23.30(3)	3	14 93	ľ	5ltr 035-4381 22.74 \$ 39.80 a 250ml 012-0840 3.53 \$ 6.20 a	
herbal mouth	delit)						500ml 035-4340 640 S 11.20 a	
& gum therapy			3.00	S	4 95	С	WOLTRA COMFORT SHAVE (Visage International)	4
cherry flavour 265-9316, fresh i	muite taste	265-9290	5.00	3	7 75	c	aftershave conditioning balm 118ml 270-8402 2.24 S 3.95	d
spicy cimamon 265-9308	many mane	200 /2/0,				c	anti bacterial daily cleanser 118ml 270-8428 2.24 S 3.95	
herbal toothpaste							shave gel & softener 237ml 270-8410 2.24 S 3.95	
& gum therapy			3.00	S	495	С	XYLOCAINE (AstraZeneca)	3
fluoride free 265-9282, fresh m	ntv taste 2	65-9258	5100		,	C	multi dose vials	
spicy comamon flavour 265-926			274			c	with adrenaline 1-200,000	
TOMMEE TIPPEE (Jackel Interna	ational)					_	0.5% 20ml x 5 027-8226 3.36 S POM 6	d
KIDS ON THE GO							ZINGER 2THBRUSH (New Horizons)	
flip n' sip		292-3498	1.91	S	2 99	•	toothbrush 0.99 S 1.99 c	c
WINNIE THE POOH							pale blue 292-4306,	
bath toy tidy bag		292-3506	2.55	S	3.99	•	black 280-8335	d
brush & comb		292-3514	2.55	S	3.99	•		
harness & reins		292-3530	5.10	S	7.99	•		
shampoo shield		292-3522	2.55	S	3.99	•		
ULTIMATE (SVP Trading)							Promotion Packs	
lip protection	3.5g	265-9241	1.20	S	2.50	d	I I Ulliotivii I acks	
ULTRA GLOW (Ultra Glow Cosm	netics)							
bronzers								
matte bronzing body gel	100ml	260-7380	5.42	S	9.50	a		
original loose powder		039-1326	7.10		12.50	a	HEINZ (Heinz)	
original pressed powder		038-8710	7.10	S	12.50	a	price marked pack	
UV demi-matte powder		227-7556	7.10	S	12.50	a	cereal packs 2x125g 8.38(3) Z 2.99	
brushes							cream out parridge/cauli, broccoli 500-1318,	1
bronzing powder brush		271 7676	3.99	0	7.00		creamy oat porridge/sunfruit orange 500-1292,	
retractable powder brush		271-7676 039-1177	2.25	S S	7.00 3.95	a d	oat & apple & meditteranian rice 500-1326,	
retractable powder brush	28mm	260-7539	2.85	S	5.00	d	oat & apple/fruity yoghurt 500-1300 i Promotion Start Date January 01	
ultimate duster	2011111	227-6608	3.96	S	6.95	d	SLIM FAST (Slim Fast Foods)	
complexsun demi matte		447-0000	J 90	3	0.97	u		
bronzing face cream	50m1	292-2524	10.50	S	18.50		price marked pack powder 23.95(6) Z 4.99 •	
Compliments	ээши	474-4344	10.30	3	10.30	•	powder 23.95(6) Z 4.99 • banana 500-0989, donble chocolate 500-0971, strawberry 500-0955, i	
lipsticks			3.12	S	5.50	d	vanila 500-0963 i	
azalea 084-9752, beech nut 084	-9588 his	ch 084-0506	3.14	3	2.50	d	Promotion Start Date January 01	
cider apple 205-8212, cinnamor			h 205-820	1		d	SUPER-MAX (Sterling Four)	
golden rod 084-9638, Inhiscus 2				*,		d	counter/retail unit	
pinks 084-9653, rosehip 084-96	79 spire 1	724-3954	7700,			d	low foam gel 15 tubes 500-1227 37.19 S	
panta our 1025, toatinp our 10	, , aprice 2					ū	Promotion Start Date January 02	

Amendments to list of Manufacturers and Distributors

Acecape Ltd (Code 593) P O Box 717 Harrow Middlesex HA2 6BP Tel: 0845 330 0709 Fax: '220 8303 7838	i
Comby (London) Ltd (Code 594) I Chapmans Park 378 High Road Willesden London NW10 2DY Tel: 0208 830 0345 Fax: 0208 830 1199 Email: info@comby co.uk	i
Mallinekrodt Medical UK Ltd (Code 4126) 10 Talisman Business Centre London Road Bicester Oxfordshire OX6 0JX Tel: 01869 322700 Fax: 01869 321890	d
Mans Pharma Ltd (Code 6075) Mans House 1 Hawkes Drive Heathcote Industrial Estate Warwickshire CV34 6LX Tel: 01622 766389 Fax 01622 761435	c
Marlow, J.G. & Sons Ltd (Code 1450) Greenacres 32 Sutton Lane Hilton Derbyshire DE65 5FB Tel: 01283 735008 Fax: 01283 730599	c

Microm UK Ltd (Code 1844) 6 Avonbury Business Park Howes Lane Bicester Oxfordshire OX26 2UA Tel: 01869 356280 Fax: 01869 356281 Email: enquiries@microm.co.uk Email: enquiries@micronic. Napp Pharmaceuticals Ltd (Code 6856) Cambridge Science Park Milton Road Cambridge Cambridgeshire CB4 0GW Tel: 01223 424444 Fax: 01223 424912 Pashana Products d (Code 5489) 5 Sunbeam Road Park Royal London NW10 6JP Tel: 020-8965 9222 Profoot (UK) Ltd Profeot (UK) Ltd (Code 557) 26 Aylmer Parade Aylmer Road London N2 OPE Tel: 020-8349 3713 Fax: 020-8349 3702 Email: info@profoot.co.uk S.V.P Trading d (Code 81) 40a Lennox Gardens London SW1X 0DH Tel: 020-7589 8950 Fax: 020-7584 4885

Appointments £27.00 P.S.C.C. + VAT minimum 3x1. General classified £18.00 P.S.C.C. + VAT minimum 3x2.

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Appointments

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Experience of project management and championing new initiative would be desirable. The successful applicant will be required to arrange and attend meetings in the evening to facilitate contractor pharmacists

Applicants must, by the closing date for applications:

Hold an Honours Degree in Pharmacy

Be registered or be entitled to be registered with the Pharmaceutical Society of Northern Ireland.

Have at least 4 years professional experience as a registered pharmacist, gained within the last 8 years, in the following areas:-

Community pharmacy practice at manager level and / or

relevant experience with a Health Board, Trust or other professional body which would indicate suitability for the post

Have access to a means of transport which will permit the candidate to meet the requirements of the post in full.

For an application form and more detailed information, including the duties and responsibilities of the above post as well as the criteria to be used during the selection and recruitment process, write to Mrs R Meadow at the Pharmaceutical Contractors Committee, 73 University Street, Belfast BT7 1HL.

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FREE LEGAL ADVICE



Chemist & Druggist's web site www.dotpharmacy.co.uk - has introduced a service that offers pharmacists free legal advice from a leading solicitors' firm.

The service – dotLaw – is being run with the co-operation of Charles Russell, whose specialist legal fields include pharmacy matters.

Pharmacists are advised to e-mail their questions to – pharmlaw@cmpinformation.com – along with their full name and the name of their pharmacy. The latter two details are for *C&D*'s records only – pharmacists' identities will be kept anonymous when the answers are published.

All the guestions and Charles Russell's replies, which will be available in two working days, will appear on a new dotPharmacy page called dotLaw.

Backissues

Mawdsleys has strengthened its hospital team with the appointment of **Fleur Donnelly** as business development manager. She will be responsible for sales to all hospitals in Mawdsleys' central UK region. She joins from Royal Liverpool &

Broadgreen University Hospitals NHS Trust, where she was pharmacy purchasing manager.

Rosalind Grant and **Heidi Wright** have been elected to the board of the CPP's Faculty of Prescribing and Medicines Management in the place



of Clive Jackson and Peter Burill. **Annie Coppel** has been elected faculty chairman, and has been co-opted as a governor of the College.

Moss Pharmacy has appointed **Vanessa Georgiou** as head

of human resources.

Wigan-based Potters Herbal Medicines has appointed **Philip Jones** as production director. He began his career as assistant to the production director and returns to Potters after 27 years.

CPP chair goes for a walk

CPP chairman Angela Alexander is taking a few days off this month to take part in the Costa Rica Hiking Challenge, a 10-day trek from a volcano in the central region, through cloud forest, rainforest and mangrove swamp, down to the Pacific Coast. Sounds positively balmy compared to the mild winter weather the rest of us will no doubt be enjoying.

She is aiming to raise at least £6,000 for the Macmillan Cancer Relief Fund. "I've already reached £3,400. Since I am paying for the flights myself all the money donated will go to the charity," she says.

To find out more visit mmm.amalexander.co.uk. There's an online sponsorship form, or you can send cheques (payable to Macmillan Cancer Relief Fund) to her at 23 Switchback Road South, Maidenhead SL6 7QE.

Professor Jones appointed CBE



Congratulations to pharmacist Professor Trevor Jones, directorgeneral of the Association of the British Pharmaceutical Industry, who has been appointed a CBE in the New Year Honours.

Congratulations, too, to Ian Carruthers who is knighted for services to the NHS. Now chief executive of Dorset and Somerset Strategic Health Authority, Sir Ian has been a strong supporter of pharmacy and was keen proponent of the groundbreaking Dorset 'local pharmacy contract' when introduced back in January 1998.

Also knighted is Archie Kirkwood, the only MP to receive an honour. Although he did not qualify as a pharmacist, Sir Archie has a pharmacy degree from Heriott Watt University.

Another knight, this time a KCB, is Nigel Crisp, who is chief executive of the Department of Health and the NHS.

For more information: www.number-10.gov.uk



Hannah Brunt (centre) from Pharmacy Plus's head office in Bristol, is a keen amateur painter and plays squash. We hope the bottle of champagne she has won as the most recent winner of the Counterpart monthly draw won't put her off her stroke! She is seen here receiving her prize from Phil Davis (left), territory manager of course sponsor Wyeth Consumer Healthcare, flanked by supervising pharmacist Shane Garrett

The appliance of science?

Have we started something with the airing of Parkinson's Law on the back page of CGD, December 14, 2002? Thanks to Graham Brack from Truro for this exposition of metaphysical logic, but we don't recommend trying it on your manager until your 2003 salary increment is in the bag.

"Parkinson's Law may explain the staff increases in the health service, but someone once explained to me why salaries increase steeply as you rise to the top.

From A level physics, we all know that

Power = Work done

Time and we know that Time = Money

Now, it is said that Knowledge is Power, so

Knowledge = Work done

Money

Rearrange in the normal manner to solve for Money, and you get

Money = Work done

Knowledge

That is, money increases in inverse proportion to knowledge." Hmm!



Pharmacists Melvin Foreman and Joy Neville have been busy in the run up to Christmas working as committee members for the Essex-based charity Kids in Need. The charity aims to grant the wishes of terminally ill or handicapped children and part of the committee's task is to raise funds; last year over £20,000. Pictured is Phoenix Medical Supplies' Peter Sainsbury (centre) who presented a DVD player to the charity, with Joy and Melvin

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[P] Packs: Bottles of 8ml (PL0173/0151), RSP £4 25 (£3 62 exc. VAT)